

# GROW YOUR COMMUNITY

Please don't  
trample us;  
we are trying  
to grow!

AN EXPLORATION OF PEER MENTORING FOR PEOPLE OF COLOR



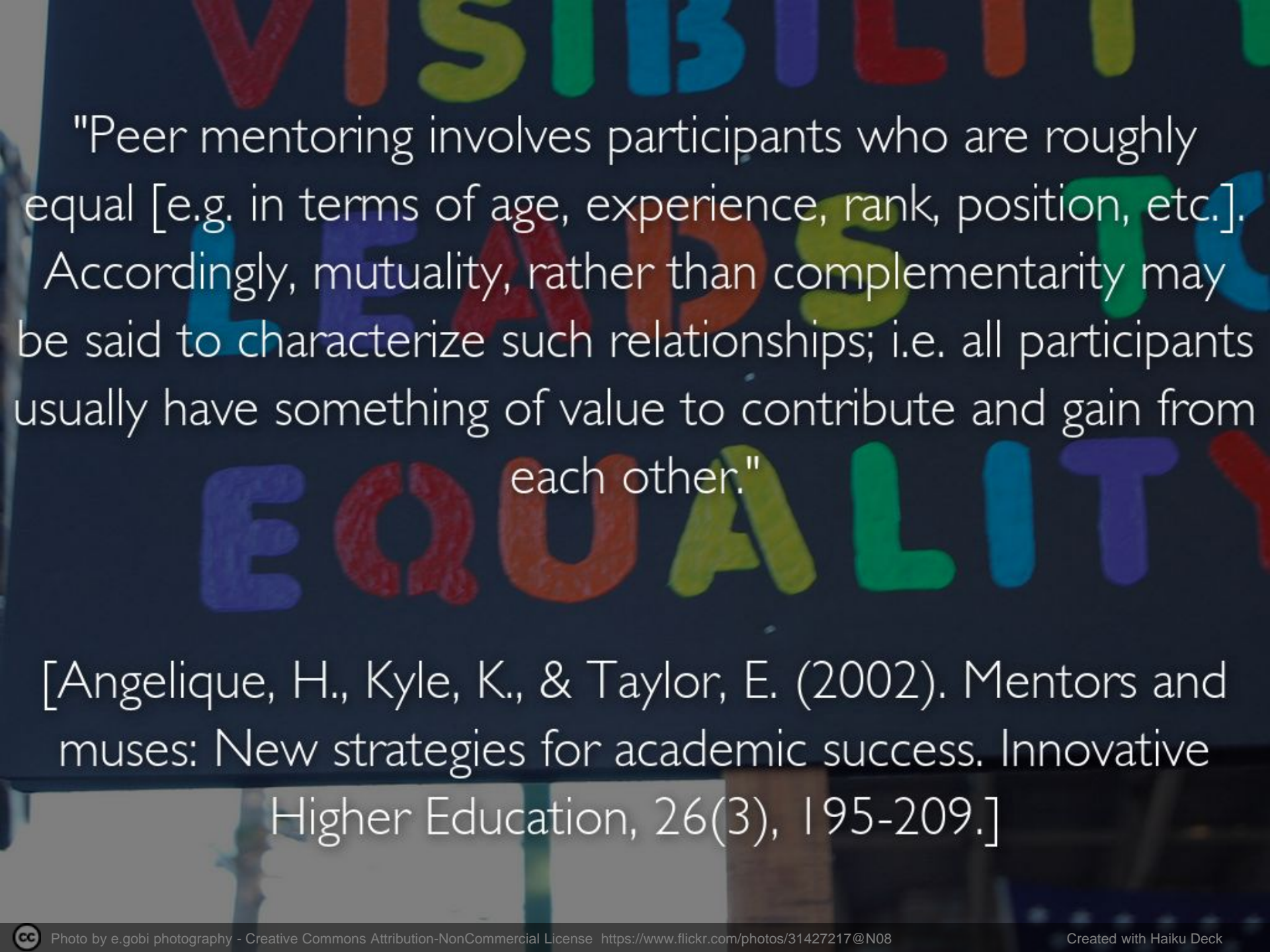


# of Conduct

is dedicated to providing a harassment-free conference for everyone, regardless of gender, gender identity and expression, sexual orientation, disability, physical appearance, body size, race, national origin, or religion. We do not tolerate harassment of conference participants in any form. Sexual language and imagery is not appropriate for any conference venue, including talks, workshops, room breaks, or other online media. *(See note below on possible exceptions to this content.)* Conference participants violating these rules may be asked to leave or expelled from the conference without a refund at the discretion of the conference organizers.

NDLC CODE OF CONDUCT

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"Peer mentoring involves participants who are roughly equal [e.g. in terms of age, experience, rank, position, etc.]. Accordingly, mutuality, rather than complementarity may be said to characterize such relationships; i.e. all participants usually have something of value to contribute and gain from each other."

[Angelique, H., Kyle, K., & Taylor, E. (2002). Mentors and muses: New strategies for academic success. *Innovative Higher Education*, 26(3), 195-209.]



A large group of diverse people, including men and women of various ethnicities, are smiling and posing for a group photo. They are dressed in professional attire, and many are wearing glasses. The background is a plain, light-colored wall.

Minnesota Institute for Early  
Career Librarians

#MIECL14 or #MIECL16



A photograph of the Los Angeles skyline at sunset. The sky is a mix of orange, yellow, and grey, with some clouds. The city buildings are silhouetted against the bright sky. In the foreground, there are green hills with some trees and houses.

LOS ANGELES COMMUNITY  
LOC-LA@googlegroups.com  
#LOC-LA





# YOUR MENTORING NETWORK

- In each pie piece, write down at least 1-2 people you have contacted for advice/help.
- Then, label each person according to the shapes in the Labels key.
- What patterns, gaps, or other observations do you see in your mentoring network?



# WHAT ARE YOUR THOUGHTS ABOUT PEER MENTORING FOR PEOPLE OF COLOR?

- Break out into small groups for discussion
- Use any of the questions on the handout as conversation-starters
- Groups will have time to share at the end

## Presenters

### MIECL

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