A COMPARISON OF FOUR DIFFERENT PACING STRATEGIES OF PERSONALIZED SYSTEM OF INSTRUCTION AND A TRADITIONAL LECTURE FORMAT

## A Dissertation

Presented to the Faculty of the Department of Psychology University of Houston

In Partial Fulfillment<br>of the Requirements for the Degree Doctor of Philosophy

## By

Larry J. Stout
December, 1977

A COMPARISON OF FOUR DIFFERENT PACING STRATEGIES OF PERSONALIZED SYSTEM OF INSTRUCTION AND A TRADITIONAL LECTURE FORMAT

# An Abstract of a Dissertation 

Presented to
the Faculty of the Department of Psychology
University of Houston

In Partial Fulfillment<br>of the Requirements for the Degree<br>Doctor of Philosophy

By
Larry J. Stout
December, 1977


#### Abstract

Studies have evaluated Personalized System of Instruction (PSI) as more effective than traditional lecture-test format for college courses. Methodological problems with these studies tend to limit their findings as tentative. The primary problem encountered by such studies has been the appropriateness of the comparison groups. Significant problems with the use of PSI were found to be withdrawal rates and procrastination. This study compared different lecture-test formats using course performance measures and course evaluation reports.

Students enrolling in an introductory social psychology course were randomly assigned to one of five instructional arrangements. In the benchmark group the students were required to have successfully completed the third unit by the end of the third week of the semester or be dropped from the course. Students in the deadlines group were given four specific deadlines to complete assigned units. Students in the contract group were allowed to set their own deadlines. Students in the graduated point group were given more points per unit examination for completing the unit early in the semester. The lecture group met for lectures two days a week and a discussion group or examination the third day.

A post hoc comparison of sections supported the assumption of equivalence of sections from random assignment of students to sections. Grade point average was not found to be significantly correlated to scores on Rotter's I-E scale or Christie and Geis' Mach V scale. The deadlines section produced the best grade distribution. A comparison of final examination scores did not yield a significant difference among the sections. Students who completed the course had a higher grade point average than those who withdrew. When pacing in PSI sections was examined, it was found that the deadlines section had more students whose strategy could


be classified as steady or fast. Students who completed the course filled out an anonymous course evaluation questionnaire. There was not a significant difference in over-all course rating. Among the PSI sections, more students in the deadlines and contract sections answered they would definitely take a course taught in the same manner. The selective withdrawal of students from the sections limited the validity of a comparison of course evaluation.

The results indicated that use of deadlines in PSI sections reduces withdrawal and produces at least equivalent performance to a lecture section. Recommendations for future research were presented.

TABLE OF CONTENTS
CHAPTER PAGE
I. PROBLEM ..... 1
Background ..... 1
Problem Situation ..... 3
Purpose ..... 5
II. REVIEW OF RELATED LITERATURE ..... 6
Overview ..... 6
Descriptive Studies ..... 7
Evaluative Studies ..... 9
III. METHOD ..... 16
Subjects ..... 16
Personality and Predictor Variables ..... 16
Instructional Format ..... 16
Academic Outcome Measures ..... 18
IV. RESULTS ..... 19
Equivalence of Sections ..... 19
Correlation of Personality and Predictor Variables ..... 19
Academic Outcome Measures ..... 25
Characteristics of Students Who Withdraw ..... 25
Intracourse Performance of PSI Students ..... 28
Course Evaluation ..... 29
V. DISCUSSION ..... 53
Academic Outcome Measures ..... 53
Course Evaluation ..... 55
Conclusions and Recommendations ..... 55
BIBLIOGRAPHY ..... 57
APPENDIX A. Course Procedures Handouts ..... 61
APPENDIX B. Student Progress Chart ..... 81
APPENDIX C. Final Examination ..... 163
APPENDIX D. Course Evaluation Questionnaire ..... 186

LIST OF TABLES
TABLE PAGE

1. Academic Characteristics of Students ..... 21
2. Measures Correlated ..... 23
3. Grade Distributions ..... 24
4. Means and Standard Deviations for Final Examination
Scores ..... 26
5. Correlation of Grade Point Average and Final ..... 27
6. Grade Point Average ..... 31
7. Internal-External Scale ..... 32
8. Mach-V Scale Score of Students ..... 33
9. Frequencies of Students Withdrawing and Taking Examinations ..... 34
10. Mean Rate of Progress of PSI Sections ..... 36
11. Pacing Strategies of Students Attempting Exams ..... 38
12. Course Evaluation ..... 39
13. Course Evaluation-PSI Items ..... 47
14. Most Frequent Responses to Open-Ended Questions ..... 52

## LIST OF FIGURES

FIGURE PAGE

1. Mean Number of Units Completed Per Class Day ..... 35
2. Response Styles ..... 37

PROBLEM

## Background

This decade has seen a cry for an "Age of Accountability" in education by the public and by professional educators. The "baby boom" is over and college enrollment during the late 1960 's declined or remained static. Since funds are allocated in most states on a per student basis, this has meant that educational institutions have found themselves facing a decreasing market. They must become more efficient or they must diversify to survive. Institutions of higher learning can no longer merely serve as a selection and screening device for business and industry. The benefits to man and society of a "liberal education" must be demonstrated for society to contribute to the economic base of such an institution. The demise of some private institutions of higher learning and the financial problems faced by many state institutions demonstrate that many institutions of higher learning are not able to adjust to the changing educational market.

Many institutions have attempted to meet these economic problems by attracting nontraditional students previously excluded from the opportunity to attend college and older individuals who want to continue an education interrupted by the economic necessity of raising a family. Approaches to increasing the efficiency of state and private institutions range from increased use of educational technology to state laws specifying the number of hours to be spent in class by professors. Recently, the economic factor of inflation has added impetus to this move toward accountability.

A growing number of professional educators are emphasizing accountability at all levels of education. What is "teaching" and what is the
role of a teacher have become central to the question of accountability in education. The desire to develop each individual student to his potential has been strengthened by the influx of nontraditional students. Educators are faced with a student population of growing diversity in background, interests, and aptitude.

The problem is not so much that we need reforms, but that we need to intensify those parts of our educational procedures which are effective. The first step in this process should be an investigation of how instructors actually proportion their time in helping students to learn. Although evidence is sparse, some investigations (Evans, 1962; Gruber $\&$ Weitman, 1962) have revealed that most professors spend the majority of their time talking to students via lectures on content and that this method is used with similar frequency in both freshman and senior level courses. There are a number of factors contributing to the use of the lecture system in higher education. The primary reason seems to be the assumption that the lecture method is the most efficient method of teaching large numbers of students from both a time and economic viewpoint. This assumption is carried over to the construction of institutions of higher learning. Chairs are bolted to the floor facing the podium and large auditoriums are utilized as lecture halls.

Another important factor is the training, selection, and retention of faculty members. Faculty members are not typically selected for their teaching ability, but according to the professional standards of the individual university department. This means that many faculty members have never had exposure to experiences exploring various teaching methodologies. They were taught by the lecture method, therefore they use the lecture as their primary instructional technique.

The last and perhaps most influential factor in terms of existing faculties and change concerns the contingencies associated with retention
and promotion. The publish or perish doctrine is a stark reality of academic life in many institutions. Although these institutions profess a commitment to excellence in education, their actions indicate that the criteria for excellence do not lie in the teacher-learner arena at the undergraduate level. Their publications and catalogues express concern for the undergraduate learning experience and a commitment to this goal. Typically, this means the establishment of a limited number of teaching awards to faculty on a university wide basis. Tenure and academic rank decisions made at department levels emphasize other criteria. The lecture method becomes more attractive because it allows the professor to spend more time at those activities that are rewarded by pay raises, promotion, and tenure. Problem Situation

The basic area of concern is the lecture-test system found in many universities. The class size in such a format ranges from about 40 to 1200 students. Both students and faculty feel that classes are so large that meaningful contact between students and instructor is not possible. Inadequate physical facilities and equipment accentuate the problem. At the same time, administrators are hard pressed to meet the rising costs associated with college education. Typical solutions proposed are (a) build more and better schools, (b) recruit more and better teachers, (c) search for better students, (d) multiply teacher-student contacts, with films and television, and (e) design new curricula.

A number of new developments in educational technology seem promising. Computer-aided instruction, video-tapes, and programmed texts have been shown to be beneficial. It is evident that many of the proposed solutions and technological aids are economically unfeasible for a majority of our colleges. The question becomes, "What does psychology have to offer education - now?" (Bijou, 1970). Before discussing this question, a description
of what seems to be wrong with the lecture system is appropriate.
The first concern is the contribution of lectures to the learning of content. Milton (1972) reviewed at least 100 methods studies about the teaching of content. He reviewed studies of size of classes, lectures, discussions, frequency of class meetings, television, and others in many disciplines and in a broad spectrum of colleges and universities. He concluded that:

If the content of a discipline can be identified as a body of information and concepts, the way or ways in which the concepts are organized, and the methods by which knowledge is sought, and if it is acceded that class examinations measure content primarily - there being no research evidence to the contrary then the explanations of such content by the instructor in the classroom, by whatever method, contribute little to the learning of content. (p. 23)

Lecturing is an uncertain art. The lecturer must both present course material that is interesting and conveys information. A successful lecturer is often more of an entertainer than a scholar. Indeed, it is an exception to find a scholar that has the stage presence necessary to be a popular lecturer. The lecture method assumes that all students are equally ready and receptive for content at the same time and that students learn better in the classroom than anywhere else. Usually, this is not the case. The transfer of information by the lecture method is risky at best. Lectures are presented relentlessly at a scheduled time and place. The lectures are of uneven quality. Both the students and the instructor have their good and bad days. Student attention span is also effected by last minute preparation for examinations in other courses. The course work many times becomes "assign and test." The student receives feedback on his knowledge or lack of knowledge only when it is too late to alter his study behaviors. He is placed into competition with other students. Many times his grade is dependent not upon what he knows but what other students do not know.

This is the proverbial "curve."
Psychology can offer an alternative to this lecture-test system. This orientation emphasizes the change from a teacher-centered system to a learner-centered system of instruction. The role of the teacher is changed from an inefficient dispenser of information to that of a diagnostician and prescriber of learning experiences for individual students.

The objective of the present study is to evaluate an alternative to the lecture-test system that is as effective and efficient. To be considered as a replacement for the lecture-test system, the alternative must show equal or greater amount of learning as demonstrated by performance on a standardized examination and equal or better course evaluation.

The alternative is an outgrowth of applied behavior analysis. The Personalized System of Instruction (PSI) is based upon the Keller Method first tested in 1964. The following features were incorporated: (a) specification of course objectives, (b) course work broken down into modular units, (c) the concept of mastery, (d) immediate feedback, (e) self-paced instruction, and (f) utilization of proctors.

Purpose
The purpose of this study is to compare the different pacing strategies of PSI with the traditional lecture-test format. The groups are to be compared on course performance measures and course evaluation reports. Chapter II contains a review of the literature to acquaint the reader with existing studies and significant variables. The description of course procedures and variables included in this study may be found in Chapter III. Chapter IV contains a presentation and analysis of the data. A discussion of the findings and recommendations for additional research is presented in Chapter $V$.

## REVIEW OF RELATED LITERATURE

## Overview

This chapter contains a brief historical background of PSI, a review of the descriptive studies, a review of evaluative studies in terms of significant variables, and a discussion of methodological problems.

PSI, as an innovative teaching methodology, finds itself in the position similar to that of other educational innovations such as television, computer-aided instruction, and programmed instruction. The advocates of PSI exhibit enthusiasm and zeal. This zeal sometimes produces a tendency to make statements which go well beyond available scientific evidence. Most innovations in teaching survive a few years and then fade as the innovator goes on to other pursuits or an adequate data base is not developed to support the essential features of the innovation. Perhaps this is best expressed by Green (1971):

When you're alone, railing against the educational practices of colleges and universities, you have great freedom to criticize. But when people start taking you seriously, you suddenly have responsibility.

A brief sketch of the development of PSI is necessary for the reader to understand the issues and questions studied by educators utilizing PSI methods.

PSI was first employed to teach analysis of behavior at the University of Brasilia in the Fall of 1964. Keller (1966) published an advanced account of this study. A course on analysis of behavior was taught by PSI at Arizona State University in 1965. This became the basis for the article "Good-bye, Teacher..." (Keller, 1968) which is considered the model
for PSI. Keller (1974) reported that a presentation of the method and discussion among the university faculty met with negative response. The development and spread of PSI may be traced to two lines. One line of development was the adoption of PSI in psychology courses. News about PSI which spread through individual contacts and papers read at meetings led to increasing adoption of the system in other psychology departments. The enthusiasm associated with PSI is evident by both the descriptive reports published and the rapid spread of its use in psychology. Hess and Sherman (1972) have reported the use of PSI in more than 250 courses from eleven different areas of psychology.

A second line of development was the adoption of PSI in other than psychology courses. The physical sciences were quick to adopt PSI. Courses in electrical engineering (Pennington, 1969), introductory physics (Green, 1971) and nuclear engineering (Koen, 1970) were among the early offerings. A sampling of courses using PSI taken by PSI Newsletter revealed that 190 PSI courses were offered in 1972 and 410 PSI courses were offered in 1974. There has been a broadening of PSI applications. Examples of PSI at the third-grade level as well as in graduate courses are becoming more numerous. The use of PSI may be limited to part of a curriculum offered by a department or include courses throughout an institution. Descriptive Studies

Studies that are descriptive typically contain no formal intrasubject or intersubject comparisons. They simply describe the teaching method known as PSI or extend its application to new areas. The extension into fields other than applied analysis of behavior brings more opportunity for increased variations on the theme of PSI, the common denominator being an empirical approach to teaching. PSI and its variations are more appropriat-
ely considered under the generic term of behavioral instruction (Wodarski \& Buckho1dt, 1975).

Characteristic Features. The essential common elements of the personalized instruction method, with variations, are as follows:

1. Course content is divided into units.
2. Students must demonstrate mastery before proceeding to the next unit.
3. Students may progress through the units at their own rate.
4. Lectures and demonstrations are used for motivational purposes rather than as sources of information.
5. Student proctors are used to provide repeated testing, immediate scoring and feedback, personalized tutoring, and interpersonal support.
6. Student learning goals are defined in terms of behavioral objectives.

Early Studies. The early reports of Keller $(1967,1968)$ and Ferster (1968) were influential in shaping the course of PSI. Early studies were attempts to expand their model to other psychology courses and fields of study. Examples of this research strategy may still be found in recent studies of economics (Fels, 1974), social work (Faucett, 1975), and geography (Healy $\mathcal{G}$ Stephenson, 1975).

In "Good-bye, Teacher...," Keller (1968) described the use of PSI at Arizona State University. He delineated the responsibilities of the student, proctor, and instructor. Keller specified the mechanics of a PSI course by following an average student as he moved through the course. A somewhat weak and unenthusiastic comparison of PSI with lecture courses was included. Keller (1974) has stated this comparison was almost an
afterthought. He felt 'that if the superiority of the system could not be seen with the 'naked eye', it was hardly worth the trouble to assess it with statistics...".

The study by Ferster (1968) is a good example of early descriptive studies. The primary procedure of the course was an interview after reading ten to fifteen pages of the assigned text. At the end of each chapter (three to five interviews), the student took a brief quiz to demonstrate his mastery of the material. These quiz questions were taken from study questions over each chapter. Ferster reported that 79 of the 91 students who enrolled completed the course for credit; $90 \%$ with A's, $4 \%$ with B's and $6 \%$ with C's. Ferster reported that students went through the course at different rates but did not attach much significance to this finding. Evaluative Studies

There have been numerous claims that PSI is more effective than the standard lecture methods (Alba \& Pennypacker, 1972; Born, Gledhill \& Davis, 1972; Cooper $\ddagger$ Greiner, 1971; McMichael \& Cory, 1969; Morris $\ddagger$ Kimbre11, 1972; Sheppard \& MacDermot, 1970). Although other indices have been used, the primary comparison has been course achievement measures such as final examinations. This leads us to the problem of evaluation. How do we decide whether or not a particular innovation in instruction is worth using? Does the innovation have validity? Does it serve some purposes more effectively than some other approach? Does it have differential appeal and effect for students?

The methodological problems associated with studies of instruction make the answer to many of these questions ambiguous. Most of these problems concern the inadequacy of the control groups. In most cases it is appropriate to consider the findings of the following studies as tentative. They point to potentially significant variables of PSI.

Alba and Pennypacker (1972) compared a PSI group and traditional lecture group using a pretest-posttest design. Students were divided into experimental and control sections. A pretest consisted of multiple choice and fill-in-the-blank items. The last week of class the same test (posttest) was administered. The control group was given a multiple-choice test every week. Class sessions included discussions, films, and group projects. The PSI group responded orally to fill-in questions presented by proctors following the guidelines described by Johnston and Pennypacker (1971). Analysis of the change scores showed significantly greater changes in the experimental group with the difference greater in the case of fill-in items. Alba and Pennypacker felt that the change score procedure corrected somewhat for group differences.

Born, Gledhill, and Davis (1972) assigned students to four sections by GPA. Late registration and early withdrawals forced them to subject their data to analyses of covariance, with GPA the covariate. The sections using variations of PSI scored significantly better on fill-in and essay items of the midsemester and final examination than the lecture section. There were no statistically reliable differences among the class sections on multiple choice items of the midsemester and final.

Cooper and Greiner (1971) compared PSI and lecture sections of introductory psychology. Comparisons of a pretest, number of hours of psychology, attitudes toward psychology, and GPA were nonsignificant. The authors felt this established equivalency of the sections. The lecture section received lectures, demonstrations, films, and a test made up of multiple choice and fill-in items every 4 weeks. Students in the PSI section received an objective test every Monday with Wednesday and Friday devoted to retakes if necessary. In the PSI section 33 of the 42 students received course grades of A (79\%); four of 45 in the lecture section received A's ( $9 \%$ ). Students
in the PSI section performed significantly better on a post-course quiz than those in the traditional lecture approach.

McMichael and Corey (1969) compared a PSI and 3 traditional lecture sections of introductory psychology. An analysis of variance of the final exam scores showed the overall effect to be highly significant. Post hoc t-tests revealed that the most substantial differences among groups existed between the PSI and each of the traditional lecture groups.

More, Hauck, and Gayne (1973) compared acquisition, retention, and transfer in a college physics course using PSI and traditional course formats. They found the PSI section showed greater acquisition, greater transfer and greater retention 1 year later.

Morris and Kimbrell (1972) compared a PSI section and a traditional lecture section of introductory psychology. They found significantly better performance on the final by the PSI section than the traditional lecture section. The distribution of final examination scores of the PSI section was positively skewed similar to the grade distributions of PSI sections found in many studies.

Sheppard and MacDermot (1970) compared performance of a PSI section and a lecture section of a course titled "Psychology of Learning." The lecture section consisted of lectures and small group discussions. Students in the PSI section scored significantly higher on the objective and essay portions of the final than did students in the traditional lecture section.

Personality and Predictor Variables. The concept that entry level skills are related in some way to success in the current educational environment seems to have face validity. Indeed, Bowen and Faissler (1975), using a math diagnostic test, found that math skills were a prerequisite for high performance in physics but did not guarantee success. The relationship between grade point average (GPA) as the indicator of entry level
skills, and course performance is equivocal. Born and Davis (1974) found a high positive correlation between GPA and the combined scores of midterm and final examination in both lecture ( $\mathrm{r}=.72, \mathrm{p}<.01$ ) and PSI ( $\mathrm{r}=.70, \mathrm{p}<.01$ ) sections. In other studies (Born, Gledhill, \& Davis, 1972; Born, 1975), students who withdrew had GPA's in the lower end of the distribution. DuNann and Weber (1976) have found that instructional procedure and GPA interacted on the final exam such that low and medium GPA students performed significantly better with PSI instruction than with lecture method.

Entin and Entin (1973) found that expected grade influenced course evaluations. Expected grade was found to be related to received grade and students' ratings of overall value of the course, but not to course importance.

There are relatively few studies of college students' personality and preference for PSI as lecture format courses. Allen, Giat, and Cherney (1974) investigated the behaviors of students differing on locus of control as measured by the Rotter Scale (1966). They predicted that internally oriented students would (a) begin fulfilling course requirements more quickly, (b) earn higher course grades, and (c) predict their course performance more accurately than students with an external locus of control. Their data generally support the first two hypotheses. Internals began significantly sooner than externals and averaged higher on the total evaluation test score. No reliable differences were found between internals and externals on trait test anxiety, previous GPA, or Scholastic Aptitude Test (SAT). Even though internals performed more effectively on the academic outcome measures, they did not spend more time studying for orals, receive better proctor ratings, or take less time to finish their orals. Johnson and Croft (1975) examined the relationship between locus of control and performance in a PSI course. Hypotheses tested were (a) inter-
nals would complete the course faster and earn higher grades than externals, and (b) change toward an internal direction subsequent to course participation would be evident. The hypothesized relationship between locus of control and PSI course performance was not confirmed. A significant change toward an internal direction was observed. A post hoc analysis revealed a negative relationship between locus of control change and proctor influence. Their results indicate that the PSI format affects generalized expectancies.

Smith, Irey, and McCaulley (1973) explored the possibility that a college student's personality is related to his preferences for various instructional strategies, his learning traits, and his evaluations of various instructional experiences. They based their research on the typology of C.G. Jung. They found that Introversion, as measured by the Myers, Briggs Type Indicator (MBTI), was associated with higher GPA's. Both Sensing (S) and Judging ( $J$ ) were associated with earlier completion dates. It was inferred that the Judging ( $J$ ) type tends to finish because he likes to get an obligation cleared away. The authors feel that PSI will be even more effective if methods could be found to design modules which fit different styles of student perception and judgement.

Academic Outcome Measures. Comparison of instructional alternatives usually centers around academic measures such as grade distribution and score on outcome measures such as final examinations. Adoption of PSI as an alternative to the traditional lecture test method is viable only if PSI produces equivalent or better scores on instruments currently used to measure learning. The first thing evident to any administrator is the skewed grade distribution produced by such a method. Both descriptive and evaluative studies continue to find this skewed distribution. Although the positively skewed grade distribution is often compared to the grade distribution of the traditional lecture method, this comparison is inappropriate.

Grades in a PSI course are criterion based as opposed to the normative base of grades in the traditional lecture method.

Most studies which claim PSI is more effective do so on the basis of some standardized measure such as a final examination. Comparative studies find that PSI students score significantly higher on final examinations than traditional lecture students (Alba \& Pennypacker, 1972; Born, Gledhill \& Davis, 1972; Cooper \& Greiner, 1971; McMichae1 \& Corey, 1969; Sheppard \& MacDermot, 1970).

Significant problems with the use of PSI are withdrawal rates and procrastination. Descriptive and comparative studies of PSI versus traditional lecture sections indicate that more students withdraw from PSI sections than from the traditional lecture sections. The withdrawal rate of most PSI courses averages 15\% (Abbott \& Falstrom, 1975; Born \& Herbert, 1971; Combs, 1975; Ferster, 1968). The problems of withdrawals and procrastination seem to be symptomatic of underlying behavior patterns. Students who withdraw typically report difficulty in preparing for examinations, and not in passing examinations (Born \& Herbert, 1971). Lloyd (1971) found that over one-half of his subjects had done little or no work by the end of the twelfth week. Once they started working, they worked at a high and steady rate. Bitgood and Seagrave (1975) found that early responding led to fewer withdrawals. Course manipulations which reduce procrastination would seem to reduce the number of withdrawals.

One of the chief advantages of PSI is the increased retention. Cooper and Greiner (1971) report that students receiving instruction via PSI score better than lecture students on a retention test given 5 months after course termination. Retention measured one year later was greater for a PSI section of college physics than the lecture section (Moore, Hauck, $\mathbb{G}$ Gagne, 1973). Cole (1973) found better retention by PSI section than
lecture section on follow-up examination administered two months later.

This chapter contains a description of the subjects, personality and predictor variables, instructional format, and outcome measures. One of the methodological problems found in most comparative studies has been the equivalence of groups. The class size of this course in previous semesters was large enough to allow the random assignment of students into 5 groups with different instructional formats.

## Subjects

The subjects in this study were 202 students enrolled in a sophomore level introductory social psychology course. Students were randomly assigned to four experimental groups and a control group of approximately equal size. All groups met for one hour on Mondays, Wednesdays, and Fridays from 9:00 a.m. to 10:00 a.m. The proctors were 22 students who had previously completed the course with a grade of $B$ or better. The proctors received three hours of course credit for their participation. Personality and Predictor Variables

The first two class meetings were used to collect biographical data and to administer two measures of interpersonal power. Students completed Rotter's (1966) I-E scale and Christie and Geis' (1970) Mach V scale because both are presumed to measure the person's management of interpersonal contingencies. The previous semester's grade point averages of class members were obtained from the registrar's office.

Instructional Format
Students were assigned to the appropriate section and room at the end of the second class meeting. During the third class meeting, each student received a manual specifying the course procedures for that section.

Appendix A contains a copy of each manual.
Control group. Students in the control group (lecture group) met for lectures given by the instructor on Mondays and Wednesdays. A graduate student teaching assistant led discussions and administered examinations on Fridays. Grades for the lecture group were based on four in-term examinations, the final examination, and optional critiques of journal articles. The examinations consisted of 50 true-false questions over the assigned reading in the text and lecture material.

PSI method. The course was divided into 20 units based on the text and four journal articles to critique. The experimental groups received study questions and had to demonstrate mastery of the units by answering nine out of ten short-answer essay and multiple-choice questions correctly before they could proceed to the next unit. The class time was used as a combination study hall and testing period. Unit tests were checked out from a proctor serving as the materials supervisor and answered in the student's blue book. A proctor graded the test and tutored the student on problem areas as demonstrated by his responses to the unit test items. If the student demonstrated mastery of the unit by scoring $90 \%$ or higher, he recorded his progress on a graph taped to his blue book (Appendix B). The student then returned his blue book to the materials supervisor and proceeded to the next unit. If the unit test was not satisfactory, he returned his blue book, restudied the unit, and took another form of the unit examination. There was no penalty for errors on the unit tests. Students could take alternative forms of the unit examinations as many times as necessary to demonstrate mastery of the material. Although most students were successful on their first try, some students required three trys on some units. The experimental groups differed in course procedure only in the contingency associated with the successful completion of a
unit. Experimental groups differed in the amount of external pacing provided by each course procedure.

In the benchmark group the students were required to have successfully completed the third unit by the end of the third week of the semester or be dropped from the course. Except for the benchmark, they could proceed through the course at their own pace. Grades were based upon a total point score with each unit examination worth 20 points and the final worth 50 points. Several opportunities to take the final examination early were provided.

Students in the deadlines group were given the 20 units grouped in four levels. They were given specific deadlines by which they had to complete each level to be allowed to progress to the next level. These deadlines were spaced approximately four weeks apart. Grades were based upon a total point score with each unit examination worth 20 points and the final examination worth 50 points. Several opportunities to take the final examination early were provided.

Students in the contract group followed the same procedure as the deadines group except they were allowed to set their own deadlines for the completion of a level. Grades were based on the same total point system described for the benchmark and deadlines groups.

Students in the graduated point group were given more points per unit examination for completing the unit early in the semester. In the first three weeks of the semester, each unit successfully completed was worth 24 points. The point value per unit completed dropped 2 points every three weeks. A unit examination completed during the last three weeks of the semester was worth 16 points.

Academic Outcome Measures
A comparison was made between the expected grade reported by students
and their final grade actually earned. Rate of test completion and latency was compared across PSI Method groups.

## RESULTS

Post hoc comparisons of sections indicate that the assumption of random differences in academic characteristics was accurate. Although grade distributions are significantly different, there was not a significant difference in scores on the standardized final. A course evaluation questionnaire did not yield a significant difference in the overall rating of the course.

## Equivalence of Sections

One of the most serious methodological problems facing a researcher interested in comparing instructional methods is the equivalence of groups. The random assignment of students to sections in this study helps to overcome this problem. A post hoc comparison of sections using the biographical data obtained supports the assumption of random differences in academic characteristics (Table 1). The sections did not differ significantly in classification, reported grade point average, sex, age, or reason for enrolling in the course. A one-way analysis of variance of the I-E scale $\underline{F}(4,179)=.58$, Mach $V$ scale $\underline{F}(4,176)=.44$, and actual grade point average $\underline{F}(4,197)=.38$ obtained at the beginning of the semester added support to the assumption of group equivalence. Correlation of Personality and Predictor Variables

A comparison of actual grade point average and I-E scores indicates that they were not significantly correlated (Table 2). When the sections were collapsed, grade point average and Mach $V$ scores were not significantly correlated. The Pearson correlation between grade point average and Mach $V$ scores for the benchmark section was .44 ( $p<.01, n=36$ ) and the lecture

Table 1
Academic Characteristics of Students
Sections

| $=39)$ | $(N=41)$ | $(N=39)$ | $\begin{aligned} & \text { Graduated } \\ & \text { Point } \\ & (N=40) \\ & \hline \end{aligned}$ | $(N=43)$ |
| :---: | :---: | :---: | :---: | :---: |

Classification (a)
Freshman Sophomore
Junior Senior others

Reported Grade Point
Average (b)
No Answer
2.5 and lower
2.5 to 3.0
3.1 to 3.5
3.5 and above

Sex (c)
No Answer
Male
Female
Age (d)
No Answer
18
19
20
21 to 30
30 and above

11
16
7
4
0
9
13
12
3
1
3

10
17
7
9
12
9
7
0

2

2
17
20

2
3
6
10
15
3
3

Table 1 continued

| Sections |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: |
| Benchmark $\qquad$ | Deadlines $(N=41)$ | Contract $(N=39)$ | $\begin{aligned} & \text { Graduated } \\ & \text { Point } \\ & (N=40) \\ & \hline \end{aligned}$ | Lecture $(N=43)$ |

Reason (e)
No Answer
Required course
Elective
2
11
26

| 3 |  |
| ---: | ---: |
| 17 | 16 |
| 21 | 22 |

1
16
22

9
9

| 2 | 1 |
| ---: | ---: |
| 11 | 2 |

4
17
19
9
25

|  |  | e 2 |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  | sures | S | lated |  |  |
|  | $\overline{\text { GPA }}$ | vs | Mach | $V$ | GPA | vs | IE* |
| Section |  | sig. | N |  |  | sig. | N |
| Benchmark | . 44 | . 004 | 36 |  | -. 08 | . 322 | 37 |
| Deadlines | . 08 | . 31 | 38 |  | -. 12 | . 24 | 38 |
| Contract | . 17 | . 16 | 35 |  | . 15 | . 19 | 38 |
| Graduated Point | -. 20 | . 11 | 38 |  | . 21 | . 11 | 36 |
| Lecture | . 33 | . 03 | 34 |  | -. 19 | . 14 | 35 |
| All Sections | . 09 | . 12 | 181 |  | . 01 | . 47 | 184 |

Table 3
Grade Distributions

| Grade | Benchmark <br> $(N=39)$ | Deadlines <br> $(N=41)$ | Contract <br> $(N=39)$ | Graduated Point <br> $(N=40)$ | Lecture <br> $(N=43)$ |
| :--- | :---: | :---: | :---: | :---: | :---: |
| A | 28 | 38 | 17 | 26 | 18 |
| Passing Grade | 3 | 1 | 6 | 2 | 19 |

section was .33 ( $p<.05, n=34$ ). Scores on the I-E scale and the Mach V scale were significantly correlated ( $\mathrm{r}=-.2132, \mathrm{p}<.01, \mathrm{n}=166$ ). Academic Outcome Measures

Table 3 describes the grade distribution and number of withdrawals in the five sections. The grade distributions are significantly different ( $\mathrm{X}^{2}=59.69, \mathrm{p}<.01, \mathrm{df}=8$ ). The benchmark, deadlines, and graduated point PSI sections produced more A's than the lecture section. Poorest performance occurred in the contract PSI section. The deadlines section produced the best grade distribution. The percentage of A's obtained was greatest in the deadlines section, while the percentage of withdrawals was the lowest.

All sections received a standardized final examination. The first 50 items were true-false items taken from the major examinations given in the lecture section. Mean final examination scores for this section of the final showed no treatment effect. The next 100 items were multiple choice items sampling general knowledge of social psychology. A one-way analysis of variance revealed no significant difference in general knowledge of social psychology as measured by these 100 items. When the scores on the total final ( 150 items) were compared, there was no significant difference among the means of the sections (Table 4). As indicated by Table 5, there was a significant correlation between grade point average and final examination score in all sections.

## Characteristics of Students Who Withdraw

Grade point average, I-E scale scores, and Mach V scale scores of those who finished the course were compared with the students who withdrew. When the sections are collapsed into completion versus withdrawal, a oneway analysis of variance reveals a significant difference in the mean grade point average, $\underline{F}(1,200)=8.94, \mathrm{p}<.01$. Students who completed the course

Table 4
Means and Standard Deviations for
Final Examination Scores

| Section | True-False (50) |  | General Knowledge (100) |  | Total Final (150) |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | M | SD | M | SD | M | SD | $N$ |
| Benchmark | 41.42 | 3.69 | 54.00 | 8.99 | 95.42 | 10.88 | 31 |
| Deadlines | 40.82 | 3.01 | 55.50 | 5.68 | 96.32 | 7.37 | 38 |
| Contract | 42.00 | 2.35 | 53.96 | 6.64 | 95.96 | 7.06 | 23 |
| Graduated Point | 41.57 | 3.20 | 53.32 | 6.75 | 94.89 | 8.83 | 28 |
| Lecture | 41.60 | 3.66 | 51.10 | 9.26 | 92.71 | 11.70 | 38 |

Table 5
Correlation of Grade Point Average and Final

| Section | GPA | vs | Final |
| :---: | :---: | :---: | :---: |
|  |  | sig. | N |
| Benchmark | . 4101 | . 011 | 31 |
| Deadlines | . 4336 | . 003 | 38 |
| Contract | . 3846 | . 035 | 23 |
| Graduated Point | . 3828 | . 022 | 28 |
| Lecture | . 4361 | . 003 | 38 |
| All Sections | . 4072 | . 001 | 158 |

had a higher grade point average than students who withdrew. Analysis of grade point average by section indicates that the grade point average for students who completed the course was higher than the mean of those who withdrew in the contract and graduated point sections (Table 6).

An analysis of the I-E scale scores (Table 7) and the Mach V scale scores (Table 8) revealed no significant differences between those who completed the course versus those who withdrew. Intracourse Performance of PSI Students

Of the 38 students withdrawing from PSI sections, 17 ( $45 \%$ ) had successfully passed examinations in the course (Table 9). The remainder of the withdrawals, 7 students (18\%) who took no examinations and 14 students ( $37 \%$ ) who took only the orientation examination, were not included in the analysis of intracourse performance. Figure 1 compares the mean units completed by each section on each class day of the term. The cumulative number of units completed per day was divided by the number of students in that section who completed at least 1 unit. The deadines section rate was higher than the other three section rates after the first week available for testing. The rate of unit completion was approximately the same for the benchmark section and the graduated point section, although the benchmark section showed some variation in rate. Mean rate of unit completion was lowest for the contract section. After the first week, the mean rate of unit completion remained fairly constant for all sections. The unit completion rates of the PSI sections are shown in Table 10. It is interesting to note that the deadlines section produced a higher rate of unit completion during the first two-thirds of the semester than did any other PSI section.

Each student's progress chart (Appendix B) was examined and sorted into one of four strategies, similar to Campbell (1974). Figure 2 illus-
trates four response styles: fast,steady, successful procrastinator, and unsuccessful procrastinator. If a diagonal line is drawn connecting the point intersecting Unit 1 and the first opportunity to take an examination, it illustrates the steady rate necessary to finish the course with an A. If a student's rate exceeded this, usually accelerating, his progress was categorized as fast. Students whose rate fell below this diagonal were categorized as either successful or unsuccessful procrastinators. Table 11 shows the results of this sorting. There were significant differences in the proportion of pacing strategies in the PSI sections. The deadines section had more students whose pacing strategy was classified as steady or fast and fewer procrastinators (both successful and unsuccessful). The predominant pattern of pacing in the benchmark section was that of successful procrastination. The pattern favored in the contract group was that of unsuccessful procrastination. Unsuccessful procrastination, steady, and fast were equally favored pacing strategies in the graduated point section.

Course Evaluation
All students who completed the course filled out an anonymous course evaluation questionnaire. Table 12 contains the items and percent responding by section and alternative. A chi-square was calculated for section by item. There was a significant difference in responding to item 10 , "Looking back on the number of tests given...". Students in the benchmark, deadlines, and graduated point sections indicated that they felt too many tests were required. The only other significant difference was on item 28 , concerning the amount of interaction with other students allowed by the course format. Students in the PSI sections felt that the course format allowed less interaction with other students than the lecture section.

PSI sections received an additional section on the course evaluation questionnaire which was applicable only to sections using the PSI format. Table 13 presents the 17 items contained only on the PSI course evaluations. A significant difference in responding was found on item 14. More students in the deadlines and contract sections answered that they would definitely take another course taught in the same manner, if given the opportunity.

Some responses that were given to the open ended questions concerning the best and worst features of the course are given in Table 14. "Selfpacing" was the "best feature" most frequently cited by all PSI sections. The lecture section cited "the lectures" and "ability to determine own grade" most frequently as the "best feature". The "worst feature" most frequently cited by all sections was the articles in the readings book.

Table 6
Grade Point Average

| Section | Students Completing |  |  | Students Withdrawing |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | M | SD | $N$ | M | SD | $N$ | F |
| Benchmark | 2.611 | . 5703 | 31 | 2.632 | . 5433 | 8 | NS |
| Deadines | 2.666 | . 6751 | 39 | 1.805 | . 8839 | 2 | NS |
| Contract | 2.650 | . 4355 | 23 | 2.280 | . 6217 | 16 | $F(1,37)=4.78$ * |
| Graduated Point | 2.878 | . 5482 | 28 | 2.112 | . 5066 | 12 | $F(1,38)=17.11$ ** |
| Lecture | 2.598 | . 6610 | 39 | 3.082 | . 1047 | 4 | NS |
| All Sections | 2.673 | . 6014 | 160 | 2.353 | . 6788 | 42 | $F(1,200)=8.94$ ** |

* $\mathrm{p}<.05$
** $p<.01$

Table 7
Internal - External Scale

| Section | Students Completing |  | Students Withdrawing |  |  |  |  |
| :--- | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | M | SD | N | M | SD | N | F |
| Benchmark | 13.21 | 4.083 | 29 | 15.37 | 2.560 | 8 | NS |
| Deadlines | 13.30 | 3.688 | 37 | 12.00 | .000 | 1 | NS |
| Contract | 12.77 | 3.449 | 22 | 13.19 | 5.256 | 16 | NS |
| Graduated Point | 13.88 | 4.096 | 25 | 14.00 | 4.626 | 14 | NS |
| Lecture | 12.76 | 3.153 | 33 | 12.50 | 4.950 | 2 | NS |
| All Sections | 13.18 | 3.667 | 146 | 13.82 | 4.447 | 38 | NS |

Table 8
MACH-V Scale Score of Students

| Section | Students Completing |  |  | Students Withdrawing |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | M | SD | $N$ | M | SD | $N$ | F |
| Benchmark | 97.93 | 5.464 | 29 | 99.43 | 7.635 | 7 | NS |
| Deadifines | 99.78 | 8.829 | 36 | 101.00 | 1.414 | 2 | NS |
| Contract | 100.60 | 9.179 | 20 | 99.27 | 9.153 | 15 | NS |
| Granduated Point | 97.04 | 6.728 | 27 | 102.91 | 7.176 | 11 | $F(1,36)=5.73$ * |
| Lecture | 100.20 | 7.949 | 32 | 100.50 | 1.202 | 2 | NS |
| All Sections | 99.10 | 7.735 | 144 | 100.54 | 7.957 | 37 | NS |

* p . 05

Table 9
Frequencies of Students Withdrawing and
Taking Examination

| Section | Number of Students |  |  |
| :--- | :---: | :---: | :---: |
|  | No. Exams <br> Taken | Orientation <br> Exam Only | Unit <br> Exams Taken |
| Benchmark | 1 | 3 | 4 |
| Deadlines | 1 | 0 | 1 |
| Contract | 3 | 8 | 5 |
| Graduated Point | 2 | 3 | 74 |
| All PSI Sections | 7 | 14 |  |



FIGURE 1

Mean Cumulative Number of Units Completed Per Class Day

Table 10
Mean Rate of Progress of PSI Sections

| Section | Mean Number of Units Completed Per Class Day |  |  |
| :---: | :---: | :---: | :---: |
|  | First Third of Semester | Middle Third of Semester | Last Third of Semester |
| Benchmark | . 45 | . 40 | . 53 |
| Deadlines | . 58 | . 61 | . 31 |
| Contract | . 34 | . 48 | . 50 |
| Graduated Point | . 44 | . 56 | . 36 |



FIGURE 2
Response Styles

Table 11
Pacing Strategies of Students Attempting Exams

| Strategy (a) | Number Exhibiting Strategy |  |  |  |
| :---: | :---: | :---: | :---: | :---: |
|  | Benchmark $(N=35)$ | Deadiines $(N=40)$ | $\begin{gathered} \text { Contract } \\ (N=28) \end{gathered}$ | Graduated Point $(N=35)$ |
| Unsuccessful Procrastination | 8 | 2 | 10 | 9 |
| Successful <br> Procrastination | 14 | 2 | 9 | 5 |
| Steady | 5 | 22 | 6 | 11 |
| Fast | 8 | 14 | 3 | 10 |

Table 12

## Course Evaluation

Percent of Responses

## I tems

1. In general, my reaction to the way this course was taught was:
2. very unfavorable
3. unfavorable
4. neutral
5. favorable
6. very favorable
7. The course content was presented in a well organized manner.
8. strongly disagree
9. disagree
10. neutral
11. agree
12. strongly agree
13. The text used for the course was generally clear in its presentation of the material.
14. strongly disagree
15. disagree
16. neutral
17. agree
18. strongly agree
19. Overall $I$ would rate the text as:
20. terrible
21. poor
22. fair
23. good
24. excellent
Bench- Dead- Con- Grade Lect-
mark lines tract Point ure13

| 8 | 5 | 7 | 3 |
| ---: | ---: | ---: | ---: |
| 6 | 10 | 10 | 0 |
| 3 | 0 | 10 | 22 |
| 22 | 20 | 50 | 50 |
| 61 | 65 | 23 | 25 |


| 0 | 3 | 5 | 0 | 0 |
| ---: | ---: | ---: | ---: | ---: |
| 9 | 0 | 0 | 3 | 8 |
| 6 | 11 | 20 | 13 | 19 |
| 59 | 61 | 55 | 60 | 56 |
| 25 | 25 | 20 | 23 | 17 |


| 3 | 0 | 0 | 0 | 0 |
| ---: | ---: | ---: | ---: | ---: |
| 0 | 0 | 0 | 3 | 3 |
| 6 | 8 | 5 | 7 | 8 |
| 59 | 53 | 70 | 67 | 58 |
| 31 | 39 | 25 | 23 | 31 |


| 0 | 0 | 0 | 0 | 0 |
| ---: | ---: | ---: | ---: | ---: |
| 3 | 0 | 0 | 0 | 0 |
| 9 | 14 | 30 | 20 | 19 |
| 56 | 58 | 60 | 67 | 58 |
| 37 | 28 | 10 | 13 | 22 |

Table 12 continued

Items
5. Explanantions given to me were clear and understandable.

1. strongly disagree
2. disagree
3. neutral
4. agree
5. strongly agree
6. What level of student sophistication
was assumed in this course?
7. extremely low
8. low
9. average
10. high
11. extremely high
12. Do you think the assumed level of sophistication was:
13. much too low
14. too low
15. about right
16. too high
17. much too high
18. Do you think that student questions, discussions, disagreements, etc. were:
19. highly discouraged
20. discouraged
21. ignored
22. encouraged
23. highly encouraged

| Bench- Dead- Con- Grade Lect- |
| :--- |
| mark |


| 6 | 3 | 5 | 0 | 0 |
| ---: | ---: | ---: | ---: | ---: |
| 6 | 3 | 5 | 7 | 0 |
| 10 | 14 | 0 | 13 | 8 |
| 58 | 56 | 70 | 50 | 58 |
| 19 | 25 | 20 | 30 | 33 |

Table 12 continued
Percent of Responses

Items
9. Considering the credit hours given for the course, do you think the work load was:

1. too low
2. low
3. about right
4. high
5. too high
6. Looking back on the number of tests given, were there:
7. way too few
8. too few
9. about right
10. too many
11. way too many
12. Compared with other courses, the amount of anxiety in this course was:
13. much greater
14. greater
15. about the same
16. 1ess
17. much less
18. What was expected of the student in this course was:
19. much ciearer than in other courses $\quad 59 \quad 63 \quad 75 \quad 60 \quad 64$
20. Somewhat clearer than in other courses
21. about the same as in other courses

31
4. somewhat less clear than in other courses
5. much less clear than in other courses

| 0 | 0 | 0 | 3 | 0 |
| ---: | ---: | ---: | ---: | ---: |
| 3 | 3 | 0 | 3 | 6 |
| 68 | 67 | 70 | 43 | 92 |
| 26 | 22 | 20 | 37 | 3 |
| 3 | 8 | 10 | 13 | 0 |


| Bench- Dead- Con- Grade Lect- |
| :--- |
| mark $\quad \underline{~ l i n e s ~ t r a c t ~ P o i n t ~ u r e ~}$ |

Table 12 continued
13. The freedom this course format allowed students is too much for the average student to handle well.

1. strongly agree
2. agree
3. neutral
4. disagree
5. strongly disagree
6. The amount of work $I$ put into this course as compared to other courses was:
7. much less
8. 1ess
9. about the same
10. more
11. much more
12. The amount of structure the instructor should
provide to encourage people to work at an
13. The amount of structure the instructor shou adequate pace should be:
14. much more than now
15. more than now
16. same as now
17. less than now
18. much less than now
19. In general, if a student did poorly in this course:
20. it was probably his own fault 100
21. it was probably the fault of the course format
Bench- Dead- Con- Grade Lect-
mark lines tract Point ure

| 0 | 0 | 0 | 0 | 0 |
| ---: | ---: | ---: | ---: | ---: |
| 6 | 0 | 5 | 10 | 0 |
| 21 | 6 | 10 | 17 | 19 |
| 53 | 61 | 25 | 67 | 53 |
| 19 | 33 | 60 | 7 | 28 |


| 0 | 3 | 0 | 3 | 3 |
| ---: | ---: | ---: | ---: | ---: |
| 6 | 8 | 5 | 3 | 33 |
| 31 | 22 | 32 | 33 | 42 |
| 47 | 44 | 37 | 27 | 17 |
| 16 | 22 | 26 | 33 | 6 |


| 0 | 3 | 5 | 3 | 6 |
| ---: | ---: | ---: | ---: | ---: |
| 29 | 22 | 30 | 37 | 14 |
| 68 | 75 | 60 | 57 | 80 |
| 3 | 0 | 0 | 3 | 0 |
| 0 | 0 | 5 | 0 | 0 |
|  |  |  |  |  |
|  |  |  |  |  |
| 100 | 91 | 95 | 100 | 97 |
| 0 | 6 | 5 | 0 | 3 |

17. Knowing what $I$ do now about this course format:
18. I never want to enroll in another like it again 7
19. I'd rather not enroll in one again
20. I really don't care $\quad$ i would like to enroll in one like it
21. I will look for others like it to enroll in
22. The grading system. was:
23. very fair
24. fair
25. neutral
26. unfair
27. very unfair
28. In general, the test questions were unambiguous and clearly written.
29. strongly agree
30. agree
31. neutral
32. disagree
33. strongly disagree
34. The test questions fairly covered the material emphasized in the text.
35. strongly disagree
36. disagree
37. neutral
38. agree
39. strongly agree
Bench- Dead- Con- Grade Lect-
mark lines tract Point ure

Table 12 continued
Percent of Responses

## Items

21. The feeling I had of control over my grade in this course was:
22. complete control
23. great control
24. some control
25. little control
26. no control
27. My mastery of the subject matter in this course, as compared to other courses, was:
28. much less
29. less
30. about the same
31. greater
32. much greater
33. The effect this course had on performance in my other courses was that it:
34. interfered greatly
35. interfered somewhat
36. did not interfere
37. made it easier to work on them
38. made it much easier to work on them
39. At any given point in the semester, my perception of how adequate my performance was for the grade I wanted was:
40. very definite

58
36
2. fairly definite
3. neutral
4. fairly indefinite
5. very indefinite
Bench- Dead- Con- Grade Lect-
mark lines tract Point ure

| 41 | 53 | 70 | 50 | 46 |
| ---: | ---: | ---: | ---: | ---: |
| 56 | 33 | 20 | 30 | 37 |
| 3 | 11 | 10 | 17 | 14 |
| 0 | 3 | 0 | 0 | 3 |
| 0 | 0 | 0 | 3 | 0 |


| 0 | 0 | 5 | 0 | 0 |
| ---: | ---: | ---: | ---: | ---: |
| 3 | 6 | 10 | 7 | 6 |
| 19 | 22 | 10 | 37 | 43 |
| 63 | 47 | 55 | 43 | 37 |
| 16 | 25 | 20 | 13 | 14 |


| 3 | 3 | 5 | 3 | 0 |
| ---: | ---: | ---: | ---: | ---: |
| 28 | 31 | 15 | 43 | 11 |
| 31 | 47 | 75 | 47 | 63 |
| 31 | 17 | 5 | 7 | 17 |
| 6 | 3 | 0 | 0 | 9 | very indefinite

Table 12 continued
Percent of Responses
25. For the average student, this sort of course format:

1. does not work at all
2. does not work very well
3. makes no difference
4. works fairly well
5. works very well
6. In comparison to other courses, this course format made it $\qquad$ to get the grade I wanted.
7. much easier
8. easier

38
3. about the same
4. harder

41
16
5. much harder
27. As the semester progressed, the amount of pressure I felt:

1. decreased greatly
2. decreased
3. stayed about the same
4. increased
5. increased greatly
6. Did the course allow you interaction with more students than in other courses of comparable size?
7. much more
8. more
9. same
10. 1ess
11. much less
Bench- Dead- Con- Grade Lect-
mark lines tract Point ure

| 0 | 0 | 0 | 0 |
| ---: | ---: | ---: | ---: |
| 6 | 5 | 14 | 3 |
| 14 | 11 | 31 | 27 |
| 51 | 42 | 52 | 38 |
| 29 | 42 | 3 | 32 |


| 50 | 40 | 37 | 23 |
| ---: | ---: | ---: | ---: |
| 33 | 35 | 33 | 49 |
| 8 | 10 | 13 | 26 |
| 6 | 15 | 17 | 3 |
| 3 | 0 | 0 | 0 |


| 17 | 5 | 10 | 9 |
| ---: | ---: | ---: | ---: |
| 42 | 26 | 33 | 17 |
| 28 | 26 | 27 | 31 |
| 14 | 42 | 30 | 40 |
| 0 | 0 | 0 | 3 |


| 0 | 0 | 0 | 9 |
| ---: | ---: | ---: | ---: |
| 22 | 15 | 17 | 9 |
| 31 | 0 | 30 | 57 |
| 33 | 65 | 27 | 17 |
| 14 | 20 | 27 | 9 |

Table 12 continued
Percent of Responses

Items
Bench- Dead- Con- Grade Lect-
mark lines tract Point ure
29. I would recommend this course and format to psychology majors.

1. strongly disagree
2. disagree

| 9 | 11 | 15 | 0 | 6 |
| ---: | ---: | ---: | ---: | ---: |
| 6 | 3 | 10 | 13 | 3 |
| 16 | 6 | 5 | 23 | 26 |
| 38 | 39 | 25 | 37 | 31 |
| 31 | 42 | 45 | 27 | 34 |

30. I would recommend this course and format to nonpsychology majors.
31. strongly agree
32. agree

| 25 | 39 | 30 | 17 | 34 |
| ---: | ---: | ---: | ---: | ---: |
| 41 | 28 | 45 | 23 | 29 |
| 22 | 14 | 0 | 30 | 26 |
| 9 | 11 | 5 | 17 | 3 |
| 3 | 8 | 20 | 13 | 9 |

Table 13
Course Evaluation - PSI Items
Percent of Responses

## Items

1. I consider that the most valuable aspect of this course was:
2. the reading materials and questions
3. my interaction with my proctor
4. both 1 and 2 were equally valuable
5. I do not think either aspect of this course was valuable
6. For individual conferences, the staff of self-paced instruction was:
7. readily available and encouraging
8. readily available
9. available when sought out
10. generally not available
11. never available
12. In general, I consider the self-paced mode of instruction used in this course to be:
13. better than the lecture-discussion method

63
67
65
40
2. as good but not better than the traditional method
3. inferior to the traditional method of instruction

28
0
4. a definite detriment to the student

| Benchmark | Deadlines | Contract | Grad. Point |
| :---: | :---: | :---: | :---: |
| 50 | 50 | 35 | 67 |
| 19 | 6 | 20 | 7 |
| 22 | 33 | 30 | 17 |
| 6 | 8 | 15 | 7 |
| 34 | 25 | 55 | 7 |
| 34 | 31 | 10 | 17 |
| 16 | 39 | 25 | 40 |
| 0 | 0 | 10 | 33 |
| 3 | 0 | 0 | 3 |
| 63 | 67 | 65 | 40 |
| 28 | 22 | 20 | 40 |
| 0 | 3 | 10 | 10 |
| 3 | 6 | 5 | 3 |

Table 13 continued


Table 13 continued

Items
8. I usually considered the proctoring sessions interesting:

1. definitely yes
2. yes
3. no
4. definitely no
5. The course materials, student proctor interaction, and interaction with the staff stimulated me to work beyond the actual requirements of the course:
6. definitely yes
7. yes
8. no
9. definitely no
10. I felt free to ask questions, disagree, and express my ideas both with proctors and staff:
11. definitely yes
12. yes
13. no
14. definitely no
15. I consider communication between students and the staff to be a major problem:
16. definitely yes
17. yes
18. no
19. definitely no

| Bench- <br> mark | Dead- <br> lines | Con- <br> tract | Grad. <br> Point |
| :---: | :---: | :---: | :---: |
|  |  |  |  |
| 22 | 19 | 25 | 10 |
| 47 | 56 | 65 | 47 |
| 25 | 17 | 5 | 27 |
| 6 | 3 | 0 | 3 |


| 0 | 0 | 0 | 0 |
| ---: | ---: | ---: | ---: |
| 28 | 31 | 40 | 17 |
| 59 | 67 | 45 | 63 |
| 6 | 0 | 15 | 13 |


| 22 | 39 | 55 | 20 |
| ---: | ---: | ---: | ---: |
| 66 | 50 | 35 | 67 |
| 9 | 8 | 5 | 7 |
| 3 | 0 | 5 | 3 |

Table 13 continued

Items
12. When I wanted it, I was able to get feed back from the proctors concerning my understanding of the material:

1. definitely yes
2. yes
3. no
4. definitely no
5. It disturbed me that my achievement was not evaluated in this course in
the usual manner:
6. definitely yes
7. yes
8. no
9. definitely no
10. If I had the opportunity to take another course taught in the same manner, I would do so:
11. definitely yes
12. yes
13. no
14. definitely no
15. I found it frustrating to have to pace myself through this course, with the result that I had to hurry over large amounts of material towards the end of the semester:

Percent of Responses

| Bench- <br> mark | Dead- <br> lines | Cract | Grad. |
| :--- | :--- | :--- | :--- |


| 19 | 28 | 0 | 23 |
| ---: | ---: | ---: | ---: |
| 75 | 67 | 40 | 67 |
| 0 | 3 | 60 | 3 |
| 3 | 0 | 0 | 0 |


| 0 | 0 | 0 | 0 |
| ---: | ---: | ---: | ---: |
| 0 | 0 | 10 | 7 |
| 69 | 44 | 40 | 67 |
| 25 | 56 | 50 | 23 |

Table 13 continued
Percent of Responses

| I tems | Bench- mark | Deadlines | Contract | Grad. Point |
| :---: | :---: | :---: | :---: | :---: |
| 15. continued |  |  |  |  |
| 1. definitely yes | 3 | 0 | 5 | 3 |
| 2. yes | 9 | 6 | 5 | 23 |
| $3 . \mathrm{no}$ | 66 | 44 | 30 | 50 |
| 4. definitely no | 19 | 50 | 60 | 20 |
| 16. The proctors and the staff revealed enthusiasm about their work in the course: 1. definitely yes | 3 | 17 | 15 | 0 |
| 2. definitely yes | 59 | 53 | 60 | 70 |
| 3. no | 28 | 28 | 20 | 13 |
| 4. definitely no | 6 | 3 | 5 | 0 |
| 17. I think the course needs: |  |  |  |  |
| 1. more deadlines | 16 | 6 | 5 | 7 |
| 2. the same number | 75 | 83 | 70 | 57 |
| 3. fewer deadlines | 3 | 8 | 25 | 27 |

Table 14
Most Frequent Responses to Open-Ended Questions

| Question and Response | Benchmark | Number of Students Responding |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | Deadlines | Contract | Grad. Point | Lecture |
| Best Feature |  |  |  |  |  |
| "Self-pacing" | 17 | 23 | 8 | 11 | - |
| "Determine your own grade" | 5 | 8 | 6 | 8 | 11 |
| "Lecture" | - | - | - | - | 15 |
| Worst Feature |  |  |  |  |  |
| "Tests" | 6 | 5 | 4 | 2 | 6 |
| "Inability to discuss" | 4 | 1 | 2 | 2 | 2 |
| "Final exam" | 3 | 8 | 4 | 3 | 4 |
| "Readings text" | 1 | 3 | 2 | 12 | 6 |
| Would like to be proctor | 22 | 18 | 16 | 15 |  |

## CHAPTER V

## DISCUSSION

Although group equivalence is a serious methodological concern in all experimental designs, it is of special concern in studies of instructional methods. Scheduling difficulties, class size, and student selection of sections, present difficult administrative problems for researchers. By offering the course at a popular time, it was possible to obtain an enrollment which was large enough to allow random assignment of students to sections. This provided the best protection against rival hypotheses that could be postulated to account for the data (Campbell \& Stanley, 1967). The post hoc comparisons of sections supported the assumption of equivalence of sections. Therefore, it was possible to compare course performance measures and course evaluation reports of different pacing strategies of PSI and a lecture test format.

Measures of two conceptions of interpersonal power (I-E and Mach V) and current GPA did not yield a reliable relationship. This supports the findings of Allen, Giat, and Cherney (1974). They hypothesized that this could be due to the widespread use of externally imposed rather than selfimposed control contingencies in traditional academic instruction. The failure to find a relationship between withdrawal and I-E or Mach $V$ scores indicates that these variables do not play a significant role in the decision to complete the course.

Academic Outcome Measures
Traditional measures of academic performance include grade distribution, number of withdrawals, and scores on a standardized final. Three of the four PSI sections produced the skewed grade distribution found in other studies. Although the benchmark, deadiines, and graduated point PSI
sections produced more A's than the lecture or contract PSI section, it should be noted that a relatively high proportion of the grades given were A's regardless of instructional arrangement.

The variable of withdrawal rate has been of particular concern in PSI studies. In most evaluative studies, students in PSI sections are able to predict final grade earlier in the semester and withdraw before penalized by failing the course. This means that withdrawal rate becomes a relatively good indicator of the effect of PSI course variations. Procrastination was found to be a probable causative agent for withdrawal (Lloyd, 1971; Born $\mathbb{G}$ Herbert, 1971; Bitgood $\&$ Seagrave, 1975). In the present study, withdrawal was lowest in the deadlines PSI section. This section produced a higher rate of unit completion during the first two-thirds of the semester than did any other PSI sections. An examination of the various pacing strategies indicates that the predominant strategies in the benchmark section were fast and steady. These findings support earlier research indicating that a reduction of procrastination would reduce the number of withdrawals. A lower grade point average is related to withdrawal in the graduated point and contract PSI sections but not in the benchmark, deadiines, or lecture sections. The use of deadlines in a PSI section appears to be the most effective course manipulation to reduce withdrawals and enhance overall performance.

A common comparison of course effectiveness is the use of a standardized final examination. The first 50 items of the final exam in the present study were true-false items taken from the major examinations given the lecture section. Although the PSI students had not previous1y seen the items or format of the items, they did as well on this section of the final as the lecture section. Performance on the remainder of the
final yielded no differences. The significant correlation of GPA to final examination score in all groups is of interest. This would seem to indicate that this particular format of final examination includes a general factor not influenced by instructional arrangement. The failure to find significant differences in final examination scores means that the choice of instructional methodology for this course must be based on other factors. Course Evaluation

One of the problems of comparing instructional methodologies using course evaluations is selective withdrawal of students. Only those students who completed the course filled out the course evaluation. The high percentage of withdrawals in the contract ( $41 \%$ ) and the graduated point ( $30 \%$ ) sections significantly reduces the value of the course evaluation in the decision process. Students completing the course evaluated it positively no matter which section they were assigned to. Students in the benchmark and dead1ines PSI sections indicated they would definitely take another course taught in the same manner. More students in the deadlines PSI sections indicated that "self-pacing" was the best feature. This is of interest since they were subject to four external deadlines. Conclusions and Recommendations

Performance of students on a standardized final and course evaluation of the benchmark, deadlines, graduated point, contract, and lecture sections were equivalent. The choice of instructional methodology must be made utilizing other factors. The use of deadlines in PSI sections appears to be the best manipulation to reduce withdrawal and produce at least equivalent performance to a lecture section of approximately 40 students.

This study found deadines PSI and lecture sections to be equally effective. It does raise some questions in terms of the use of PSI. Although the deadlines and lecture sections were equally effective, this
course is not typically taught in a lecture section of 40 students, In the past, this course was offered as a lecture section with a class size of approximately 200. How does class size effect the various measures used for comparison? How would a lecture class of 100 compare with three sections of PSI? A cost-effectiveness study would help in deciding upon an instructional methodology. The use of deadlines with PSI seems to be the most effective pacing strategy. There needs to be further research to identify which components contribute to its success and which do not. A design utilizing component analysis of PSI with deadines would seem in order.

The items used in the standardized final need evaluation. Most test items tapped knowledge-level objectives (Bloom, Engelhart, Furst, Hill \& Krathwohl, 1956). Would lecture and PSI sections obtain equivalent scores if the multiple-choice items tapped comprehension, application, analysis, and synthesis? How would they compare using an essay final format? Is there a difference in retention? Attempts to sample students' retention of material during the fall semester were unsuccessful because of loss of subjects. It would appear that to retain subjects for follow-up, a fall semester experiment would be more effective.

REFERENCES

Abbott, R.D. and Falstrom, P.M. Design of a Keller-plan course in elementary statistics. Psychological Reports, 1975, 36, 171-174.

Alba, E. and Pennypacker, H.S. A multiple change score comparison of traditional and behavioral college teaching procedures. Journal of Applied Behavior Analysis, 1972, 5, 121-124.

Allen, G.F., Giat, L. and Chernay, R.J. Locus of control, test anxiety, and student performance in a personalized instruction course. Journal of Educational Psychology, 1974, 66, 968-973.

Bijou, S.W. What psychology has to offer education now. Journal of Applied Behavior Analysis, 1970, 3, 65-71.

Bitgood, S.C. and Seagrave, K. A comparison of graduated and fixed point system of contingency managed instruction. In J.M. Johnston (Ed.) Behavior Research and Technology in Higher Education. Springfield, I11.: Thomas, 1975.

Bloom, B.S., Engehart, M.D., Furst, E.J., Hill, W.H. and Krathwohl, D.R. Taxonomy of Educational Objectives, Handbook I: Cognitive Domain. New York: McKay Co., Inc., 1956.

Born, D.G. Exam performance as a function of study unit size. In J.M. Johnston (Ed.) Behavior Research and Technology in Higher Education. Springfield, Ill.: Thomas, 1975.

Born, D.G. and Herbert. W. A further study of personalized instruction in large university classes. Journal of Experimental Education, 1971, 40, 6-11.

Born, D.G. and Davis, M.L. Amount and distribution of study in a personalized instruction course and in a lecture course. Journal of Applied Behavior Analysis, 1974, 7. 365-376.

Born, D.G., Gledhill, S.M. and Davis, M.L. Examination performance in lecture-discussion and personalized instruction courses. Journal of Applied Behavior Analysis, 1972, 5, 33-43.

Bowen, D. and Faissler, W. Entry level testing and the pattern of behavioral objectives in a Keller plan physics course. In J.M. Johnston (Ed.) Behavior Research and Technology in Higher Education. Springfield, I11.: Thomas, 1975.

Campbe11, D.T. and Stanley, J.C. Experimental and Quasi-Experimental Design for Research. Chicago: Rand McNally, 1966.

Campbell, D.E., Willems, E.P. and Morgan, O.H. Unit deadlines and peer grouping: Two potential influences on student behavior in self-paced college instruction. Unpublished manuscript, University of Houston, 1974.
Christie, R., and Geis, F.L. (Eds.) . Studies in Machiavellianism. New York: Academic Press, 1970.
Cole, C. Comparison between two teaching formats at the college level. Unpublished Master's thesis, University of Houston, 1973.

Cooper, J.L. and Greiner, J.M. Contingency management in an introductory psychology course produces better retention. Psychological Record, 1971, 21, 391-400.

DuNann, D.H. and Weber, S.J. Short-and-1ong-term effects of contingency managed instruction on low, medium, and high GPA students. Journal of Applied Behavior Analysis, 1976, 9, 375-376.

Entin, E.E. and Entin, E. Relationships among class choice, perceived course importance, and expected grade. Paper read at the American Psychological Association, Montreal, 1973.

Evans, R.I., Smith, R.G. and Colville, W.K. The University Faculty and Educational Television: Hostility, Resistance, and Change. Grant 741015, USOE, Houston: University of Houston, 1962.

Fawcett, S.B. and Miller, L.K. The use of personalized instruction in a university field-work course. In J.M. Johnston (Ed.) Behavior Research and Technology in Higher Education. Springfield, I11.: Thomas, 1975.

Fels, R. Developing independent problem-solving ability in elementary economics. Economic Education, 1974, 64, 403-407.

Ferster, C.B. Individualized instruction in a large psychology course. Psychological Record, 1968, 18, 521-532.

Green, B.A. Physics teaching by the Keller plan at M.I.T. American Journal of Physics, 1971, 39, 764-765.

Green, B.A. Is the Keller Plan catching on too fast? Journal of College Science Teaching, 1971, 1, 50-52.

Gruber, H.E. and Weitman, M. Self-Directed Study: Experiments in Higher Education. Boulder, Colorado: University of Colorado, Behavior Research Laboratory Report, No. 19, 1962.

Healy, J.R. and Stephenson, L.K. Unit mastery learning in an introductory geography course. Journal of Geography, 1975, 74, 25-31.

Hess, J.H. Jr. and Sherman, J.G. PSI Psychology Course Catalog. Harrisonburg, Va.: Psi Clearing House, Eastern Mennonite College, 1972.

Johnson, W.G. and Croft, R.G. Locus of control and participation in a personalized system of instruction course. Journal of Educational Psychology, 1975, 2, 156-158.

Johnston, J.M. and Pennypacker, H.S. A behavioral approach to college teaching. American Psychologist, 1971, 26, 219-244.

Keller, F.S. A personal course in psychology. In R. Ulrich, T. Stachnik, and J. Mabry (Eds.) Control of Human Behavior, Glenview, Ill.: Scott, Foresman, 1966.

Keller, F.S. Engineering personalized instruction in the classroom. Revista Interamericana de Psicologia, 1967, 1, 189-197.

Keller, F.S. "Good-bye, Teacher...". Journal of Applied Behavior Analysis, 1968, 1, 79-89.

Keller, F.S. Ten years of personalized instruction. Teaching Psychology, 1974, 1, 4-9.

Koen, B.V. Self-paced instruction in engineering: A case study. IEEE Transactions in Education, 1970, 60, 735-736.

Lloyd, K. Contingency management in university courses. Educational Technology, 1971, 11, 18-23.

McMichael, J.S. and Corey, J.R. Contingency management in an introductory psychology course produces better learning. Journal of Applied Behavior Analysis, 1969, 2, 79-84.

Milton, 0. Alternatives to the Traditional: How Professors Teach and How Students Learn. San Francisco, Ca.: Jossey-Bass, 1972.

Moore, J.W., Hauck, W.E. and Gagne, E.D. Acquisition, retention, and transfer in an individualized college physics course. Journal of Educational Psychology, 1973, 64, 335-340.

Morris, C.A. and Kimbrell, G. Performance and attitudinal effects of the Keller method in an introductory psychology course. Psychological Record, 1972, 22, 523-530.

Pennington, P.R. A Teaching Innovation: The "Keller Plan." Report to the Dean of Undergraduate Studies, Portland State University, Portland, Oregon, August 4, 1969.

Rotter, J.B. Generalized expectancies for internal and external control of reinforcements. Psychological Monographs, 1966, 80, Whole No. 609.

Sheppard, W.C. and MacDermot, H.G. Design and evaluation of a programmed course in introductory psychology. Journal of Applied Behavior Analysis, 1970, 3,5-12.

Smith, A.B., Krey, R.K. and McCauley, M.H. Self-paced instruction and college student personalities. Engineering Education, 1973, 63, 5-12.

Wodarski, J.S. and Buckholdt, D. Behavioral instruction in college classrooms: A review of methodological procedures. In J.M. Johnston (Ed.) Behavior Research and Technology in Higher Education. Springfield, IIl.: Thomas, 1975.

## APPENDIX A

COURSE PROCEDURES HANDOUTS

Texts: Social Psychology Freedman, Carlsmith and Sears Readings in Social Psychology Freedman, Carlsmith and Sears

## UNIT ASSIGNMENTS

| Unit | Assigned Reading |
| :---: | :---: |
| 1 | Readings, pp. 1-14 and pp. 14-22 Text: Chapter 1 (Affiliation) |
| 2 | Readings: pp. 48-55 and pp. 68-77 <br> Text: Chapter 2 (Person Perception) |
| 3 | Readings: pp. 93-132 and pp. 146-161 Text: Chapter 3 (Liking) |
| 4 | Readings: pp. 162-175 and pp. 196-220 Text: Chapter 4 (Aggression) |
| 5 | Review of Units 1-4 |
| 6 | Readings: pp. 221-235 and pp. 236-258 <br> Text: Chapter 5 (Group Structure and Leadership) |
| 7 | Read "Status of Frustrator and Inhibitor of Horn-honking Response" Unit 7 study guide will have specific instructions for critique. |
| 8 | Readings: pp. 256-268 and pp. 291-302 Text: Chapter 6 (Group Dynamics) |
| 9 | Readings: pp. 303-315 and pp. 316-328 Text: Chapter 7 (Conformity) |
| 10 | Review of Units 6-9 |
| 11 | Readings: pp. 336-350 and pp. 360-369 <br> Text: Chapter 8 (Attitude Formation and Change) |

Psychology 233 - Unit Assignments, cont'd.

Unit

13

14
15

16

17

18
19

20

Assigned Reading
Critique of "The Influence of Picketing on the Purchase of Toy Guns."

Readings: pp. 422-431 and pp. 431-461 Text: Chapter 9 (Attitude Change)

Review of Units 11-13
Readings: pp.478-486 and pp. 487-496
Text: Chapter 10 (Dissonance and Attitude Discrepant Behayior)

Readings: pp. 542-552 and pp. 564-573 Text: Chapter 11 (Compliance, Obedience and Altruism)

Critique of "Effect of Initial Selling Price on Subsequent Sales" and "A Non-reactive Indicator of Racial Discrimination: the Wrong Number Technique."

Review of Units 15-17
Critique of "Use of Direct Expectancy to Modify Academic Performance and Attitudes of College Students" and "the Lost Letter Technique."

Text: Chapter 12 (Methodology)

The articles to be critiqued are on reserve in library. All other assigned readings are in the text and readings book.

Unit 0: Course Procedure (Benchmark)

In some ways this course is considerably different from other courses you have taken. You may move through this course at essentially your own speed. You will not be held back by other students or forced to go ahead until you are ready.

The work of this course is divided into 20 units of content. For each unit you will be expected to read the unit assignment and to take a brief quiz and have an interview with a proctor. There are approximately 15 weeks to this semester. Those who are wise will use the self-paced feature to advantage by finishing early and avoiding the pre-finals rush. There is one important benchmark in this course. On or before February 9, you must have successfully completed Unit 3 or you will be dropped from the course.

## Quizes

You must successfully pass a quiz or complete the work assigned for each unit to be eligible to move on to the next unit. Each quiz will have 10-15 questions, a combination of True-False, Multiple Choice, fill-in-the blank, sentence completion and short answer essary. If you recieve a mark of 90 or above (working honestly on your own) then you, and we will know you have mastered the material and can safely and with confidence proceed to the next unit. If you make a mark below 90 then a proctor will point out where the problems seem to be, ask you to review the appropriate parts of the unit and try again. If you are unsuccessful this time, then there is a third form of the quiz. You may take only two exams a day.. If two attempts prove unsucessful a more extensive review is probably necessary. If you do not pass a unit on the first try, we urge you to take the need for review seriously. It is sometimes tempting to take another test immediately and hope for better luck. This may be a successful strategy on that day but your "luck" will probably run out on later units or on the final. Errors mean there are some parts of the material you have not learned. These tests are designed primarily to detect your misunderstandings and to help you correct them before they lead you into serious trouble. The system is designed to be fair. If you treat it honestly and give it a fair chance, you will find that you do learn something and you will be rewarded for it. You are not graded "on a curve." Those who attempt to cheat the system are cheating themselves. Since you are not penalized for errors you are better off to work them out before facing the final where errors do count against you.

Except for the first benchmark (Feb. 9), you may proceed through the course at your own pace. You may finish early or use the entire semester to complete the course requirements. We would like to caution you that the reading assignments are long and it is both easy and dangerous to fall behind. Data from other courses using this system show that those who finish early get the best grades on the final. In addition to the scheduled final time there will be a number of opportunities for those finishing the units early to take the final exam and complete the course requirements before the pre-finals rush. (These will be announced later).

Final - The final will be cumulative and you may take it only once. It will consist primarily of multiple choice and true-false questions. All students are required to take the final.

## Grades

Once again, there is no penalty for errors on the unit tests. You may take and need three or more tries to learn a unit. The course grade is based on a point system. Each unit successfully completed is worth 20 points. Thus, you may accumulate 400 points by completing all the units. The final exam is worth up to 50 points. The total number of possible points is 450. A summary of the grade levels and the points necessary are given below.

Grade
A
B
C
D
F

Total No. Pts. Required
$425+$
385
305
225
Less Than 225

## Testing Procedure

There are no scheduled lectures. Should a group of you feel a lecture-discussion might be helpful they will be schedules on a requested basis. The classroom will be used as a combination study hall and testing room. After the first 3 class meetings, if you desire you may come only to take the unit exam you have prepared for or to study. The first few rows of seats will be set aside for testing. When you are ready to take an exam, come to the front of the room and pick up an exam form and your blue book. You then go to the assigned area and complete the exam. A procotr will be assigned to grade the exam and help you if there are problems. The next step is to bring the exam and your graded paper to the materials supervisor to record your performance. If you must repeat the
exam, you should reyiew the materials carefully. If you are successful, you should chart your progress on the student progress chart. When the chart is used properly, you can at a glance see (a) the time remaining in the course, (b) the amount of work remaining to be completed and (c) whether you are working at the proper rate to finish the course by the end of the semester.

## Proctors

The teaching staff for this course includes proctors, assistants, and an instructor. The instructor's responsibilities include selecting study material for the course, selecting proctors and assistants, and acting as a clearinghouse for requests and complaints. The assistants will help manage the study units, train proctors, keep records of the students' progress and arbitrate any misunderstanding between students and staff. The proctors are of prime importance. They have been chosen for their familiarity with the course material, their willingness to help, and their judgement. Your proctor will provide you with your study materials and decide whether your unit mastery test is satisfactory. The proctors judgement will ordinarily be law, but if a student is in serious doubt he can appeal to the assistant or instructor for a final ruling. If you have a problem or questions which the proctors are unable to answer to your satisfaction, please feel free to contact Larry Stout any time in 614B-SR or phone 749-1464.

Psychology 233
Unit 0: Course Procedure
(Deadines)
In some ways this course is considerably different from other courses you have taken. You may determine the grade you wish in this course and work toward that goal with the assurance that by performing the necessary behaviors you will receive that grade.

The work of this course consists of 20 units which are divided into 4 levels. You must finish each level by the specified deadline to be eligible to progress to the next level. For each unit within a level, you will be expected to read the unit assignment, to take a brief quiz, and to have an interview with a proctor. There are approximately 15 weeks to this semester. Those who are wise will schedule their time to avoid a pre-deadifine rush.

## Quizes

You must successfully pass a quiz or complete the work assigned for each unit to be eligible to move on to the next unit. Each quiz will have 10-15 questions - a combination of true-false, multiple choice, fill-in-the-blank, sentench completion and short answer essay. If you receive a mark of 90 or above (working honestly on your own) then you, and we will know you have mastered the material and can safely proceed to the next unit. If you make a mark below 90 then a proctor will point out where the problems seem to be, ask you to review the appropriate parts of the units and try again. If you are unsuccessful this time, then there is a third form of the quiz. You may take only two exams during a class period. No examination may be started after 9:35. If two attempts prove unsuccessful, a more extensive review is probably necessary. If you do not pass a unit on the first try, we urge you to take the need for review seriously. It is sometimes tempting to take another test immediately and hope for better luck. This may be successful strategy on that day but your "luck" will probably run out on later units or on the final. Errors mean that there are some parts of the material you have not learned. These tests are designed primarily to detect your misunderstandings and to help you correct them before they lead you into serious trouble. The system is designed to be fair. If you treat it honestly and give it a fiar chance, you will find that you do learn something and you will be rewarded for it. You are not graded "on a curve." Those who attempt to cheat the system are cheating themselves. Since you are not penalized for errors, you are better off to work them out before facing the final where errors do count against you.

Except for the four deadlines (Feb. 9, March 2, March 30, and May 4), you may proceed through the course at your own pace. You should pace yourself carefully to meet the deadiines. We would like to caution you that the reading assignments are long and it is both easy and dangerous to fall behind. Data from other courses show that those who finish early get the best grades on the final. In addition to the scheduled final time there will be a number of opportunities for those finishing the units early to take a final exam early and thus complete the course requirements before the pre-finals rush. (These dates will be announced later.)

Final
The final will be cumulative and you may take it only once. It will consist primarily of multiple choice and truefalse questions. All students are required to take the final.

Grades
Once again, there is no penalty for errors on the unit tests. You may take three or more tries to learn a unit. Your course grade is based upon the last level that you successfully complete and your final exam score. You must complete each level by the given deadiine in order to be eligible to progress to the next level.

The units comprising Level $I$ must be completed on or before February 9 for you to be eligible to work on Level II. The deadiine for Level II is March 2. March 30 is the deadine for completing Level III. The deadine for Level IV is May 4 . The final exam is worth 50 points. A summary of the course grade, level passed, and points acquired is given below. Each individual unit is worth 20 points.

| Grade | Level | Unit | Points <br> for Level | Final | Total Points <br> Required | Possible <br> Points |
| :--- | :---: | :---: | :---: | :---: | :---: | :---: |
| A | 4 | 20 | 400 | 50 | 425 | 450 |
| B | 3 | 18 | 360 | 50 | 385 | 410 |
| C | 2 | 14 | 280 | 50 | 305 | 330 |
| D | 1 | 10 | 200 | 50 | 225 | 250 |

Okay, that wasn't too complicated was it? To receive an $A$ you must finish all the units by the given deadlines and answer half the questions on the final correctly.

Let us examine the hypothetical case of a student named Bill. Bill completed Level I before Feb. 9, therefore he was eligible to proceed to Level II. He met the deadline for Level II and began to work on units comprising Level III. For some reason, Bill procrastinated and did not complete Level III by the deadine and was not eligible to continue. The last level that he successfully completed was Level II. What grade will Bill receive if he makes $50 \%$ on the final? The answer is simple - a C. By budgeting your time and looking ahead toward the deadine, it will be possible for you to determine your own grade.

## Testing Procedure

There are no scheduled lectures. Should a group of you feel a lecture-discussion might be helpful they will be scheduled on a requested basis. The classroom will be used as a combination study hall and testing room. If you desire, you may come only to take the unit exam you have prepared for or to study. The first few rows of seats will be set aside for testing. When you are ready to take an exam, come to the front of the room and pick up your blue book and an exam form. You then go to the assigned area and complete the exam. A proctor will be assigned to grade the exam and help you if there are problems. The next step is to bring the exam and your graded paper to the materials supervisor to record your performance. If you must repeat the exam, you should review the materials carefully.

## Psychology 233 <br> Unit 0: Course Procedure <br> (Contract)

In some ways this course is considerably different from other courses you have taken. You may determine the grade you wish in this course and work toward that goal with the assurance that by performing the necessary behaviors you will receive that grade.

The work of this course consists of 20 units which are divided into 4 levels. You must finish each level by a specified deadline to be eligible to progress to the next level. For each unit within a level, you will be expected to read the unit assignment, to take a brief quiz, and to have an interview with a proctor. There are approximately 15 weeks to this semester. Those who are wise will schedule their time to avoid a pre-deadline rush.

## Quizes

You must successfully pass a quiz or complete the work assigned for each unit to be eligible to move on to the next unit. Each quiz will have 10-15 questions, a combination of true-false, multiple choice, fill-in-the-blank, sentence completion, and short answer essay. If you recieve a mark of 90 or above (working honestly on your own) then you, and we will know you have mastered the material and can safely proceed to the next unit. If you make a mark below 90 then a proctor will point out where the problems seem to be, ask you to review the appropriate parts of the unit, and try again. If you are unsuccessful this time, then there is a third form of the quiz. You may take a maximum of two exams during a class period. No examination may be started after 9:35. If two attempts prove unsuccessful, a more extensive review is probably necessary. If you do not pass a unit on the first try, we urge you to take the need for review seriously. It is sometimes tempting to take another test immediately and hope for better "luck." This may be a successful strategy on that day but your luck will probably run out on later units or on the final. Errors mean that there are some parts of the material you have not learned. These tests are designed primarily to detect your misunderstandings and to help you correct them before they lead to serious trouble on the review units or the final. The system is designed to be fair. If you treat it honestly and give it a fair chance, you will find that you do learn something and you will be rewarded for it. You are not graded "on the curve." Those who attempt to cheat the system are cheating themselves. Since you are not penalized
for errors, you are better off to work them out before facing the final exam where errors do count against you.

You may proceed through this course at your own pace. You will not be held back by other students or forced to go ahead until you are ready. You may finish early or use the entire semester to complete the course requirements. You should pace yourself carefully to meet the deadlines that you have set. We would like to caution you about pacing. The reading assignments are long and it is both easy and dangerous to fall behind. Data from previous courses indicate that those who finish early usually got the best grades on the final. In addition to the scheduled final time there will be a number of opportunities for those finishing the units early to take a final exam early and complete the course requirements before the pre-finals rush. (these dates will be announced later).

Final
The final will be cumulative and you may take it only once. It will consist primarily of multiple choice and truefalse questions. All students are required to take the final.

Grades
Once again there is no penalty for errors on the unit tests. You may take three or more tries to learn a unit. Your course grade is based upon the last level that you successfully complete and your final exam score. You must complete each level by the deadline you set in order to be eligible to progress to the next level. Be sure to read the section discussing the setting of deadines carefully.

Grade Level Unit Points Final Total Points Possible for Leve1 Required Points

| A | 4 | 20 | 400 | 50 | 425 | 450 |
| :--- | :--- | :--- | :--- | :--- | :--- | :--- |
| B | 3 | 18 | 360 | 50 | 385 | 410 |
| C | 2 | 14 | 280 | 50 | 305 | 330 |
| D | 1 | 10 | 200 | 50 | 225 | 250 |

## Deadlines

By looking at the above summary you can easily see that the levels correspond closely to the course grades. To make an A you would have to complete 20 units and score $50 \%$ (25/50 points) on the final. A course grade of $B$ corresponds to 18 units and $50 \%$ on the final and so forth.

A student may select the amount of work and the corresponding grade which he desires. But wait - this sounds almost too easy. You are probably thinking that there must be a catch somewhere. If so, congratulations, you are correct. There is a catch. The unit reading assignments are long and some students find it difficult to pace their work in order to finish all the units they desire.

You must complete the units comprising Level I to progress to Level II. The work for Level II is necessary to progress to Level III and etc. We realize that each of you have different demands on your time. With this in mind, we are allowing you to set your own deadines and are not setting class deadiines. The proctors will pass out a contract sheet. You must set a deadline for each level after you have completed the preceding level. You must meet that deadline to be eligible to progress to the next level. If you do not meet your deadine, your grade will be based on the last level that you successfully completed (within your deadine) and your final examination score.

Aside from the other demands on your time, there are a number of factors you should consider in contracting your deadiines. You may take a maximum of two tests per class session. No tests may be taken over the units after May 4. Study the student progress chart carefully before you set your deadifines.

Let us consider a hypothetical case. A student named Bill, decides that he wants to finish early in the semester. He sets his deadine for level $I$ as Feb. 21. He meets this deadine and contracts a deadline for Level II with his proctor. He successfully meets his deadiine for Level II and Level III. He sets his Level IV deadline but does not meet it. What grade will he receive if he scores $25 / 50$ on the final? the answer is simple - a B.

Testing Procedure
There are no scheduled lectures. Should a group of you feel a lecture-discussion might be helpful, they will be scheduled on a requested basis. The class time will be used as a combination study hall and testing room. If you desire, you may come only to take the unit exam for which you have prepared or to study. The first few rows of seats will be set aside for testing. When you are ready to take an exam, come to the front of the room and pick up your blue book and an exam form. You then go to the assigned area and complete the exam. A proctor will be assigned to grade the exam and help you if there is a problem. The next step is to bring the
exam and your graded paper to the material supervisor to record your performance. If you must repeat the exam. you should review the materials carefully, If you are successful, you should chart your progress on the student progress chart. When charted properly, you can see at a glance (a) the remaining opportunities to take an exam (b) the amount of work remaining to be completed and (c) whether you are working at the proper rate to finish the course by the end of the semester. All unit exams, except the critique, must be done in your blue book which will be kept by the materials supervisor.

## Proctors

The teaching staff of this course includes proctors, assistants, and an instructor. The instructor's responsibilities include selecting study materials for the course, selecting proctors and assistants, and acting as a clearninghouse for requests and complaints. The assistants will help manage the study units, train proctors, keep records of the students' progress, and arbitrate any misunderstanding between students and the staff. The proctors are of prime importance. They have been chosen for their familiarity with the course material, their willingness to help, and their judgment. Your proctor will provide you with your study materials and decide whether your unit mastery test is satisfactory. The proctors judgment will ordinarily be law, but if a student is in serious doubt he can appeal to the assistant or instructor for a final ruling. If you have a problem or questions which the proctors are unable to answer to your satisfaction, please call or see Larry Stout at any time in room 614-B-SR at extension 1464.

Psychology 233
Unit 0: Course Procedure (Graduated Point)

In some ways this course is considerably different from other courses you have taken. You may determine the grade you wish in this course and work toward that goal with the assurance that by performing the necessary behaviors you will receive that grade.

The work of this course consists of 20 units which are divided into 4 levels. For each unit within a level, you will be expected to read the unit assignment, to take a brief quiz, and to have an interview with a proctor. There are approximately 15 weeks to this semester. Those who are wise will schedule their time to avoid a pre-deadine rush.

## Quizes

You must successfully pass a quiz or complete the work assigned for each unit to be eligible to move on to the next unit. Each quiz will have 10-15 questions - a combination of true-false, multiple choice, fill-in-the-blank, sentence completion, and short answer essay. If you receive a mark of 90 or above (working honestly on your own) then you, and we, will know you have mastered the material and can safely proceed to the next unit. If you make a mark below 90 then a proctor will point out where the problems seem to be, ask you to review the appropriate parts of the unit, and try again. If you are unsuccessful this time, then there is a third form of the quiz. You may take a maximum of two exams during a class period. No examination may be started after 9:35. If two attempts prove unsuccessful, a more extensive review is probably necessary. If you do not pass a unit on the first try, we urge you to take the need for review seriously. It is sometimes tempting to take another test immediately and hope for better "luck." This may be a successful strategy on that day but your luck will probably run out on later units or on the final. Errors mean that there are some parts of the material you have not learned. These tests are designed primarily to detect your misunderstandings and to help you correct them before they lead to serious trouble on the review units or the final. The system is designed to be fair. If you treat it honestly and give it a fair chance, you will find that you do learn something and you will be rewarded for it. You are not graded "on the curve." Those who attempt to cheat the system are cheating themselves. Since you are not penalized for errors, you are better off to work them out before facing the final exam where errors do count against you.

You may proceed through this course at your own pace. You will not be held back by other students or forced to go ahead until you are ready. You may finish early or use the entire
semester to complete the course requirements. You should pace yourself carefully. The reading assignments are long and it is both easy and dangerous to fall behind. Data from previous courses indicate that those who finish early usually get the best grades on the final. In addition to the scheduled final time there will be a number of opportunities for those finishing early to take a final exam early and complete the course requirements before the pre-finals rush (these dates will be announced later).

Final
The final will be cumulative and you may take it only once. It will consist primarily of multiple choice and true-false questions. All students are required to take the final.

Grades
Once again, there is no penalty for errors on the unit tests. You may take three or more tries to learn a unit. Your course grade is based on your total points from unit exams and the final. You will find a summary of the grade levels and points required below:

Grade

## Total Points Required

$\begin{array}{ll}\text { A } & 425 \\ \text { B }\end{array}$
$\begin{array}{ll}\text { B } & 385 \\ \text { C } & 305\end{array}$
D 225
F
Less Than 225
The final exam is worth 50 points and each unit exam is worth a variable number of points depending upon when the exam is passed. You will find a summary of the point values and time periods below:

Point Value per Unit

## 24

22
20
18
16

Time Period
On or before Feb. 9
Feb. 12 - March 2
March 5 - March 30
April 2 - April 23
April 25 - May 4

Testing Procedure
There are no scheduled lectures. Should a group of you feel a lecture-discussion might be helpful, they will be scheduled on a requested basis. The class time will be used as a combination study hall and testing period. If you desire, you may come only to take the unit exam for which you have
prepared, or to study. The first few rows of seats will be set aside for testing. When you are ready to take an exam, come to the front of the room and pick up your blue book and an exam form. You then go to the assigned area and complete the exam. A proctor will be assigned to grade the exam and help you if there is a problem. The next step is to bring the exam and your graded paper to the materials supervisor to record your performance. If you must repeat the exam, you should review the material carefully. If you are successful, you should chart your progress on the student progress chart. When charted properly, you can see at a glance (a) the remaining opportunities to take an exam, (b) the remaining work to be completed, and (c) whether you are working at the proper rate to finish the course by the end of the semester. All unit exams, except the critiques, must be done in your blue book which will be kept by your materials supervisor.

## Proctors

The teaching staff of this course includes proctors, assistants, and an instructor. The instructor's responsibilities include selecting study materials for the course, selecting proctors and assistants, and acting as a clearinghouse for requests and complaints. The assistants will help manage the study units, train proctors, keep records of the students' progress, and arbitrate any misunderstanding between students and staff. The proctors are of prime importance. They have been chosen for their familiarity with the course material, their willingness to help, and their judgement. Your proctor will provide you with your study materials and decide whether your unit mastery test is satisfactory. The proctor's judgment will ordinarily be law, but if a student is in serious doubt he can appeal to the assistant or instructor for a final ruling. If you have a problem or questions which the proctors are unable to answer to your satisfaction, please see Larry Stout at any time in room 614-B-SR or call extension 1464.

Lecture Topics and Dates

## MONDAYS AND WEDNESDAYS

FRIDAYS
January 26
Discussion

February 2
Discussion
February 9
Discussion
February 16
FIRST EXAM
February 23
Discussion
$\frac{\text { March } 2}{\text { Discussion }}$
March 9
SECOND EXAM
March 23
Discussion
March 30
Discussion

April 6
THIRD EXAM
$\frac{\text { Apri1 } 13}{\text { Discussion }}$
GOOD FRIDAY (April 20)

April 27
FOURTH EXAM

April 30
Whom Do Prisons Really Imprison?
Last Lecture Session

| Exam | Date | Hard Cover Textbook | Soft Cover Book of Readings |
| :---: | :---: | :---: | :---: |
| 1 | Friday, Feb. 16 | Ch. 1 | Sernoff \& Zimbardo, pp. 1-14 Gerard, pp. 14-22 |
|  |  | Ch. 2 | Kelley, pp. 48-55 Dornbusch et al, pp. 68-77 |
|  |  | Ch. 3 | ```Zajonc, pp. 93-132 Festinger et al, pp. 146-161``` |
| 2 | Friday, March 9 | Ch. 4 | Bandura et al, pp. 162-175 Lorenz, pp. 196-220 |
|  |  | Ch. 5 | Bavelas et al, pp. 221-235 Leavitt, pp. 236-255 |
|  |  | Ch. 6 | $\begin{aligned} & \text { Zajonc, pp. 256-268 } \\ & \text { Bem, et al, pp. 291-302 } \end{aligned}$ |
| 3 | Friday April 6 | Ch. 7 | Deutsch \& Gerard, pp. 303-315 Dittes \& Kelley, pp. 316-328 |
|  |  | Ch. 8 | Hovland, pp. 336-350 <br> Newcomb, pp. 360-369 |
|  |  | Ch. 9 | $\begin{aligned} & \text { Janis \& Mann, pp. 422-431 } \\ & \text { Schein, pp. 431-461 } \end{aligned}$ |


| 4 | Friday, April 27 | Ch. 10 | Gerard \& Mathewson, pp. 478-486 Freedman, pp. 487-496 |
| :---: | :---: | :---: | :---: |
|  |  | Ch. 11 | Freeman \& Fraser, pp. 542=552 Latane \& Darley, pp. 564-573 |
|  |  | Ch. 12 | ---------------- |

Hard cover text: Social Psychology, by Freedman, Carlsmith \& Sears Soft cover text: $\frac{\text { Readings in Social Psychology, by Freedman, }}{\text { Carlsmith \& Sears }}$

Exams will be offered on announced dates. Make-up exams will be offered only to persons who contact us before the exam period.

Exams will also cover lecture materials that have been presented during the appropriate blocks of time.

The above exams are not cumulative. Each will cover only the materials (test and lectures) from its designated period.

There will be a required final exam at the scheduled time during the final exam period.

Four copies of each of the following six papers are on reserve at the library:

The Influence of Picketing on the Purchase of Toy Guns (Lupfer, Key, and Burnette)

Use of Direct Expectancy to Modify Performance and Attitudes of College Students (Meichenbaum and Smart)

Status of Frustrator as an Inhibitor of Horn-Honking Responses (Doob and Gross)

A Nonreactive Indicator Measure of Racial Discrimination: The Wrong-Number Technique (Graertner and Bickman)

The Lost-Letter Technique (Milgram)
Effect of Initial Selling Price on Subsequent Sales (Doob, Carlsmith, Freedman, Landauer, and Torn)
(1) Submit critiques of as many of the six papers as you wish for credit.
(2) The critiques should be typed, doublespaced. If a critique is handwritten and illegible, it will be handed back for re-working.
(3) No critique longer than four pages will be accepted.
(4) The format is: (a) one or two paragraphs summarizing the major thesis of the paper, and (b) your own analysis and critique of the methods, reasoning, arguments, or conclusions of the paper.
(5) Do as many critiques as you choose, for 10 possible points of credit each.
(6) Critiques will be accepted on Fridays only. Only one critique per person will be accepted each week. The last date for submitting a critique will be Friday, April 30.
(7) At the top of each critique submitted, be sure to supply the following: Psychology 233, Spring, 1973
(your name)
Critique of: (name of paper)
(8) Each critique will be scored as "acceptable" or "unacceptable." "Acceptable" means you get 10 points; "unacceptable" means 0. However, if you get back a critique scored "unacceptable," you may re-write it and re-sumbit it, without penalty, for a possible 10 points.
(9) NOTE: The critiques are optional.

## SUMMARY OF COURSE WORK AND GRADING

The total work opportunity for the course breaks down into 11 units, as follows:

|  | Points Possible |
| :--- | :---: |
| Four exams scheduled during the |  |
| term (100 pts. possible on each) | 400 |
| Scheduled final exam | 50 |
| Six optional critiques <br> (10 pts. possible on each) | 60 |
|  | - |

Of the 510 total points possible for the course, here are the point totals necessary for the various final grade levels:

| For a final <br> grade of... | You must <br> accumulate... |
| :--- | :--- |
| A | 410 points |
| B | 360 points |
| C | 320 points |
| D | 270 points |

In this way, you can pick your own goal for the course, keep track of your own progress toward your goal, and do as many of the 11 units as you need to reach your goal.

Letter grades will not be attached to the examinations. It is the accumulating point total that counts.

The four exams scheduled during the term will be offered on the days outlined on page 2 of this handout. Exams will be held in the main lecture room. Check the final exam schedule for the day and time of the final exam.

No units will be accepted after their stated deadlines unless explicit arrangements have been made with either Willems or Noblitt before the deadlines.

APPENDIX B
STUDENT PROGRESS CHART



 GROUP

1
Student No. 104

| 20 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 19 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | D |  |  |  |  |
| 18 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| 17 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | I |  |  |  |  |
| 16 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| 15 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 7 |  |  |  |  |  |
| 814 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 1 |  |  |  |  |  |  |  |
| \% |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 7 |  |  |  |  |  |  |  |  |
| \% ${ }_{0} 11$ |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| ${ }^{-10}$ |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 1 |  |  |  |  |  |  |  |  |  |
| $\geq 9$ |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 7 |  |  |  |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| $\sum_{7}$ |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 4 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| 55 |  |  |  |  |  |  |  |  |  |  |  |  | ' |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| 3 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| 3 2 |  |  |  |  |  |  | $\bigcirc$ | 1 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
|  |  |  |  |  | 7 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | $\square$ |


 GROUP

1
Student No. $\qquad$


 GROUP

1
Student No. $\qquad$




 GROUP

1
Student No. 115


April

 GROUP $\qquad$ ebruary $\begin{gathered}\text { March } \\ \text { Student No. }\end{gathered}$ $\qquad$ May


 GROUP February March
tudent No. April 119



GROUP
1
Student No.
121







opportunities to take a test

| GROUP 1 |  |  |  |  |  |  |  |  |  |  |  |  |  | Student |  |  | No． |  | 131 |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 20 |  |  |  |  |  | T | I | T | $T$ | T | T | T |  | $\square$ |  | $T 1$ |  |  |  | $\Gamma$ |  |  | $T$ | T |  |  |
| 19 |  |  |  |  |  |  |  |  |  |  | A |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| 18 |  |  |  |  |  |  |  |  |  |  | 1 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| 17 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| 16 |  |  |  |  |  |  |  |  |  |  | 7 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| 15 |  |  |  |  |  |  |  |  |  |  | － |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| $\bigcirc 14$ |  |  |  |  |  |  |  |  |  | 7 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| 0 |  |  |  |  |  |  |  |  | － |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| \％ 11 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| $\stackrel{\text { ¢ }}{\stackrel{1}{\circ} 11}$ |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| 10 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| 츙 9 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| 莌8 |  |  |  |  |  |  |  | 1 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| $\sum^{\infty} 7$ |  |  |  |  |  |  | 7 | ， |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  | 7 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| 氠 5 |  |  |  |  |  |  | 才 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
|  |  |  |  |  |  | ， |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
|  | 3 |  |  |  |  | 7 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
|  |  |  |  |  | 7 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
|  |  |  |  |  | ， |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
|  | 0 |  |  | V |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |







 January

1
February
March
April
127

|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 19 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| 18 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| 17 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| 16 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| 15 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| $\square$ |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| \%13 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| 0.12 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| $9_{5}^{12}$ |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| ${ }_{\square}^{\text {¢ }} 11$ |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| - 5 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| $\bigcirc$ |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| 3 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| 2 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| 1 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | - |





 GROUP

1
Student No. 125




 GROUP $\qquad$




 GROUP Student No. 204 May


 GROUP 2

Student No.
206




 GROUP

2
Student No. 210




OPPORTUNITIES TO TAKE A TEST




 GROUP

2
Student No.
218


 GROUP 2

Student No. $\qquad$ 220



$$
\text { GROUP } 222
$$



 GROUP

2
Student No. 224














 OPPORTUNITIES TO TAKE A TEST





 GROUP

2
Student No $\qquad$ 216




GROUP
Student No. $\qquad$


 GROUP

3
February
March
April
May
Student No._ 307


 GROUP January

3
February
Student No. 310


 GROUP 3

Student No 312


 January

3
February
March
April
315


 GROUP January $\quad 3 \quad$ February $\quad$ March $\quad$ April $\quad$ May
$\qquad$ Student No._ 317


OPPORTUNITIES TO TAKE A TEST

 GROUP

Fehruary
March
Student No._ 319



OPPORTUNITIES TO TAKE A TEST

 January

February
March
April
323
Student No. $\qquad$ May GROUP 3
tudent No.



 GROUP

February
March 328


OPPORTUNITIES TO TAKE A TEST

 January February $192123262830246 \begin{gathered}9 \\ \text { March } \\ \\ \text { April }\end{gathered}{ }^{9} 11$ 330


OPPORTUNITIES TO TAKE A TEST

 January February GROUP 3 March April 332

 OPPORTUNITIES TO TAKE A TEST

 GROUP 3

February March
Student No. 335


OPPORTUNITIES TO TAKE A TEST

 January 3 February March April 301 May GROUP

Student No.


| GROUP 3 |  |  |  |  |  |  |  |  |  |  |  |  |  | Student |  |  |  | No. | 303 |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 20 |  |  | T |  | $T$ | - | 7 | T | T | T |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| 19 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| 18 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| 17 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| 16 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| 15 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| ${ }_{8} 14$ |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| 发14 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| 0 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| $\vdash_{10}$ |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| $\geq 9$ |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| \% |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| 发 7 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| + 6 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| 55 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| 3 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| 2 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| 0 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | , |

 January February March April May
GROUP
Student No._ 304



OPPORTUNITIES TO TAKE A TEST

 GROUP 3

Student No. 306


 GROUP

3
Student No. 314


 GROUP January

February
March
Student No.
April
322


OPPORTUNITIES TO TAKE A TEST


 January $\quad 3 \quad$ February March April 333 GROUP

Student No. $\qquad$





GROUP

February
March
Student No.
April
May 338


April

 January February

April May
GROUP
Student No. $\qquad$ 28


 GROUP January GROUP
February March

April May


 GROUP

4
ebruary Student No $\qquad$


 GROUP January February

April May GROUP
$\qquad$ Student No. 410


 January
GROUP
4
February
March
Student No.
April
413


OPPORTUNITIES TO TAKE A TEST

 January
GROUP
February
4
March
April
416


OPPORTUNITIES TO TAKE A TEST

 January
GROUP
February
4
March
Student No. April

419



OPPORTUNITIES TO TAKE A TEST

 GROUP January GROUP February March April 420
Student No. $\qquad$



GROUP $\qquad$ Student No. 424



 January

4
February March

April
426

 OPPORTUNITIES TO TAKE A TEST

 GROUP 4 Student No._ 429

 OPPORTUNITIES TO TAKE A TEST

 GROUP $\qquad$ Student No $\qquad$


 GROUP January February Student No. April 433

| ${ }^{20}$ |  | T | I |  | 1 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | TI | TH |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 18 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 4 |
| 17 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| 16 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | - |  |
| 15 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| ${ }^{\text {¢ }}$ |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| 遃13 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| 10 |  |  |  |  |  |  |  |  |  |  |  |  |  |  | V |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  | 1 | , |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  |  |  |  |  |  | $\bigcirc$ | - |  |  |  |  |  |  |  |  |
| ${ }_{7}$ |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| ${ }^{6}$ |  |  |  |  |  |  |  |  |  |  | , |  |  |  |  |  |  |  |  |  |  |  |
| 5 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
|  |  |  |  | 1 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | $\square$ |




 GROUP

Student No $\qquad$






| GROUP 4 |  |  |  |  |  |  |  |  |  |  |  |  |  | Student |  | No. |  |  | 412 |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 20 | T | T |  | T | T | T |  | $\square$ | - | T | I |  |  |  |  |  |  |  |  | $T$ |  | $T$ |  |  |
| 19 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| 18 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| 17 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| 16 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| 15 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| 814 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| $\stackrel{\square}{13}$ |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| 0 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| \% ${ }^{12}$ |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| $\stackrel{5}{*} 11^{10}$ |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| $\geq 9$ |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| 岛 8 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| 7 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| - 6 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
|  | 4 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| 3 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| 1 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| 0 | , |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | - |







 GROUP

4
Student No. $\qquad$


## APPENDIX C

FINAL EXAMINATION

NAME: $\qquad$
Please sign your name in the space above.
Be sure to fill in the boxes for your name and student number, and then blacken the corresponding spaces beneath each.

Now fill in the space labeled Instructor and Test (Final Exam Form B).

All answers must be recorded on the separate answer sheet. Make good heavy marks with a pencil. Avoid stray marks. Erase well when you need to.

Answer each numbered item by blackening the proper space by its corresponding number on the answer sheet. $1=t r u e, 2=f a l s e$.

## PART I - TEXT

As mentioned in the chapter on affiliation, man is a gregarious animal. Some of the fairly general basic explanation of this tendency to affiliate, as discussed in the text, are:

1. imprinting.
2. innate characteristics.

In comparing the effects of fear and anxiety on affiliative tendencies:
3. high fear is more likely to produce affiliation than high anxiety.

As discussed in the chapter on person perception, person perception differs from object perception in that:
4. People tend to form consistent characterizations of objects, but not of others.

As reported in the section on recognition of emotions:
5. emotions are a function of both physiology and social enviornment.

According to the section on perception of causality, when someone does something, we assume that he has acted intentionally unless it is obvious that his actions were accidental or forced; we also assume that he had a reason for acting as he did. One of the most straightforward findings about the perception of causality is its relationship to the perception of power:
6. being helpful when weak portrays more internal causality than being helpful when strong.

According to the chapter on liking:
7. familiarity leads to contempt.

Although the effects of complementarity seem to contradict the principles of similarity, this can be resolved as foliows:
8. when two people have similar role, the dominant determinant of liking is generally similarity.

In the chapter on aggression, Freedman, Carlsmith and Sears discuss a number of factors that arouse aggressive impulses or feelings. These factors include:
9. frustration.

In the same chapter, Freedman et al discuss a number of additional factors that control the expression of aggression. In this section, the authors state that:
10. peers are the primary models for a child to imitate during his early years because the importance and power of that model are not yet important to the child.
11. the likelihood of aggressive feelings resulting in aggressive actions is controlled in part by agressionrelated cues.

## PART I - TEXT

In the chapter on group structure and leadership, Freedman et al state that:
12. the most active member in terms of communication is also the leader of the group.

In the same chapter, it was stated that the following are likely to produce a leader:
13. putting him in the center of the "wheel."
14. asserting that he has high status.

In the chapter on group dynamics, Freedman et al say that the findings from the studies on non-zero sum games and bargaining situations may be useful in understanding relationships between countries. Some of the findings are:
15. people usually try to get something for nothing.

In disucssing competition and cooperation in the same chapter, Freedman et al say:
16. peopTe never compete when it is in their best interest to cooperate.

In the same chapter, Freedman et al say that for solving problems, groups:
17. have a big advantage over individuals when working on problems which require various skills.

According to the chapter on conformity:
18. Asch's experiment, which involved judging the similarity of lengths of lines, found that some people never conform.

The amount of conformity a group is capable of eliciting is partly dependent on the group's:
19. cognate suggestibility index.

According to the chapter on attitude formation and change,
20. attitudes can most often be thought of as existing in clusters with other attitudes.

According to Freedman, et al, the major approaches to attitude formation and change incTude:
21. conditioning and reinforcement.

When a highly negative source (-3) praises a highly positive other (+3) in the real world, people rarely change their opinions about the source and the other to the neutral point (0) predicted by a simple version of congruity theory. This is because:
22. other related opinions and attitudes exist.

According to the chapter on attitude change, there seem to be a number of primary factors that affect attitude change. These include:
23. selective exposure.

Reference group membership operates to:
24. prevent attitude change when the source is not a group member.

According to the chapter on attitude change, if you want to prevent someone from changing his attitude when you know that he will be exposed to persuasive arguments, you should,
25. give him strong arguments that argue against his position.

According to dissonance theory, dissonance could be aroused by:
26. disconfirmation of firmly held expectations.

If a person engages in a behavior which is counter to his attitudes, he may reduce his dissonance by:
27. changing the attitude to bring it in 1 ine with the behavior.

The magnitude of dissonance is generally a function of:
28. the number of consonant cognitions.

You are a factory foreman. Your workers are producing far below their capactiy. According to the Hawthorne effect, to improve their production you might,
29. tell them you are monitoring their output and give them an extra coffee break.

According to Freedman, Carlsmith and Sears, brainwashers in Korea and dishwashing detergent advertisers in the U.S. use very similar methods of gaining compliance. One of these methods is:
30. stimulation of guilt feelings.

Bias in social psychological experiments often is the result of:
31. an experimenter knowing a subject's condition.

In comparison to experimental studies, correlational studies
32. Sometimes miss the causal variable in a specific relationship.

In contrast to field studies, laboratory experiments allow 33. more control.

PART II - READINGS
According to Sarnoff and Zimbardo's "Anxiety, Fear, and Social Affiliation;"
34. there is no empirical support for the theoretical distinction between fear and anxiety.

The findings reported in the Gerard article entitled "Emotional Uncertainty and Social Comparison" suggest that:
35. when fear is aroused, one finds a greater affiliation when uncertainty increases.

Kelley's article, "The Warm-Cold Variable in First Impressions of Persons"
36. found that prior expectations about the stimulus person (e.g. cold) 1ed to opposite first impressions (e.g. warm) due to overcompensation.

The results of the Dornbusch, et al study ("the perceiver and the perceived"):
37. indicate that the most powerful influence on interpersonal description is the manner in which the perceiver structures his interpersonal world.

As reported in the Zajonc article entitled "Attitudinal Effects of Mere Exposure,"
38. the balance of the experimental results reviewed and reported favor the hypothesis that mere exposure of an individual to a stimulus object enhances his attitude toward it.

According to the Bandura, et al article on imitation of aggressive models by pre-school children:
39. imitation was found to be differentially influenced by the sex of the model.

As reported in the Bavelas et al article on the experiments on the alteration of group structure,
39. imitation was found to be differentially influenced by the sex of the model.

As reported in the Bavelas et al article on experiments on the alteration of group structure,
40. the verbal output changes obtained in the experiment were inversely related to sociometric rankings since people who talked more were judged as gabby or nervous or insecure.

According to Zajonc's article on social faciliation:
41. learning is facilitated and performance is impaired in the presence of spectators.

Bem et al's article on group decision making under risk of aversive consequences reports that
42. the results have implication for committee decision making concerning national and military.

According to the Dittes and Kelley article on effects of different conditions of acceptance upon conformity,
43. a high degree of genuine adherence to the norms appeared only when subjects enjoyed complete acceptance.

According to Hoyland's article on results from experimental and survey studies of attitude change,
44. the diyergence between the data provided by experimental and correlational studies cannot be accounted for rationally.

Janis and Mann, in their article on emotional role-playing and smoking, report that
45. the arousal of fear appears to have been a mediating factor in producing the observed changes in attitudes and reported behavior in their experiments.

According to Schein's article on the Chinese indoctrination program for prisoners of war,
46. the Chinese methods for changing the beliefs of prisoners might have been more effective had they been better supported by adequate information and adequately trained personnel.

According to Gerard and Mathewson's article on effects of severity of initiation, if fraternity $A$ has a severe initiation for its members, and fraternity $B$ has no initiation for its members, all other things being equal:
47. fraternity A's members like their house less than fraternity B's members.

According to Freedman's article on long-term effects of cognitive dissonance,
48. the theory of cognitive dissonance applies to behavior as well as attitudinal changes.

As reported in the studies on the foot-in-the-door technique by Freedman and Fraser,
49. carrying out a small request increased the likelihood that the subject would agree to a larger request even when a different person made the larger request, and the two requests were quite dissimilar.

According to the article by Latsne and Darley on bystander intervention,
50. individuals are more likely to engage in socially responsible action if they think other bystanders are present.
51. According to balance theory, indiyiduals will typically: 1. reorganize existing attitudes that are opposed by new information
2. completely ignore new information that is in opposition to existing attitudes
3. distort new information so that it is congruent with existing attitudes
4. none of the above
52. According to Schachter, a key underlying cause of obesity is that many fat persons:

1. had a long line of obese ancestry
2. had a childhood in which there was little food to eat
3. are unable to distinguish between hunger and other emotional states
4. have a definition of obesity as a desirable state
5. Authority is very commonly a resource for social influence because:
6. most persons have deed-rooted tendencies of authoritarianism
7. authority is, by its basic nature, always a scarce resource
8. our democratic system widely disperses authority
9. all the above
10. In large-scale surveys of public opinion, the most important single determinant of the size of the sample interviewed is:
11. the total population of the group to be surveyed
12. the level of precision of representation of the total sample which is desired, regardless of the total population
13. the importance of the issue being surveyed, with important issues requiring smaller samples than unimportant issues
14. the geographic distribution of the population
15. Simulation is associated with which type of research?
16. field study 3. field experiment
17. laboratory experiment 4. natural experiment
18. Which of the following is not supported by research with respect to individuals who were first-born in their families?
19. they are more likely to achieve prominence as adults than are later-borns
20. they tend to rate high on $n$ Ach
21. they tend to get better marks in school than do later-borns
22. they are more popular than later-borns and are more likely to pick popular students as friends
23. they tend to identify with authority figures
24. Fred Axen is a good golfer, yet he is continually deprecating his ability and refuses to enter tournaments because he belieyes he is not as good as others say he is. This kind of self-appraisal:
25. shows the limitations of social-learning theory
26. is a learned pattern of behavior
27. can be explained best in terms of field theory
28. is both 1 and 3
29. is none of these
30. Most studies of communication structure have shown that greatest satisfaction for most members is realized in a:
31. heterogeneous crowd
32. homogeneous mass
33. network with low centralization
34. highly centralized network
35. A review of the relationship of roles to the functioning of society shows that:
36. the 1 imitations to behavior set by roles are seldom beneficial
37. although roles are part of the social "game," they can be changed more or less at will
38. the structures to which they are related tend to aid the functioning of society
39. the structures to which they are related tend to interfer with the functioning of society
40. roles are generally unrelated to norms
41. Socialization proceeds largely through:
42. formal schooling
43. organized upbringing practices in the home
44. unorganized, informal contact including exposure to the mass media
45. role-playing experiences
46. Any unpredictable variability in a message as received is due to:
47. input 3. the receiver 5. none of these
48. output
49. noise
50. Allport's hypothesis of the functional autonomy of motives
was formulated to account for:
51. the remarkable stability of sociogenic motives
52. the spontaneous appearance of new motives in an individual
53. both 1 and 2
54. none of the above
55. A characteristic of a group under an authoritarian leader is: 1. low group cohesiveness 3. little intragroup tension
56. high group cohesiveness 4. minimum of hierarchical structure
57. The use of symbols has a limiting effect on our relations with our enyironment because:
58. it slows down cognitive processes
59. We have difficulty in dealing with events that have not been identified symbolically
60. symbols represent reality in a highly inaccurate way
61. a dependence on symbols leads to unrealistic and inaccurate decisions
62. none of these
63. If possible, parsimony should be avoided when formulating a theory.
64. true 2. false
65. Asch has studied impressions of personality formed by presenting lists of adjectives describing an unknown person. When two lists, differing only by the inclusion of "warm" in one list and "cold" in the other were presented, Asch found:
66. little difference between the two sets of personality impressions
67. that all subjects experience difficulty in integrating the characteristics into an overall impression
68. that the only differences in the two sets of impressions related to the "warm-cold" distinction
69. that the "warm-cold" distinction led to perceived differences in other characteristics of the individual's personality
70. An investigation mainly based upon the differential responses of people falling into certain descriptive classes is an example of a:
71. field study
72. questionaire survey
73. field experiment
74. field observation
75. When two individuals at different status levels interact, the person with lower status is likely to:
76. engage in ingratiation tactics
77. try to get some power over the higher-status person by presenting himself in a favorable light
78. try to get some power over the higher-status person by agreement or by compliments
79. do any or all of these
80. do none of these
81. Mazafer Sherif's studies with the "autokinetic effect" indicate that persons develop:
82. perceptual frames of reference only when tested individually
83. perceptual frames of reference only when tested in a group setting
84. perceptual frames of reference in either individual or group situations
85. auditory hallucinations
86. The stability of the leadership and power structure of a group is least likely to be affected by:
87. the group's shift from one activity to a highly dissimilar one
88. a shift from authoritarian to democratic atmosphere
89. the removal of external forces which had imposed an arbitrary structure on the group
90. the formal appointment of a new titular leader in a group which had been democratically organized
91. Biological survival today is:
92. the most crucial human problem
93. a source of concern largely in poor, rather than in affluent nations
94. to a large extent a social problem
95. mainly a biological problem
96. none of these
97. The best observational method to use when studying a group in its natural setting would be:
98. a category system 3. the sociometric method
99. participant observation 4. a self-report method
100. A characteristic of an effective group is:
101. formal atmosphere 3. infrequent criticism
102. control of extremist members 4. formal voting
103. Within groups that have restricted communication nets: 1. the greater the connectivity of the net, the higher the group member's feeling of satisfaction
104. the individual member's feeling of satisfaction is negatively related to the centrality of his position
105. both of the above
106. neither of the above
107. When constructing propaganda materials for an audience, we must take into account:
108. the stimulus factors of frequency, intensity, movement and change and number
109. personal factors in the audience
110. the interaction between stimulus and personal factors
111. all of the above
112. The ability to judge others accurately:
113. is a general trait
114. is a specific trait
115. is a weak and poorly organized trait in most individuals
116. cannot say from available evidence
117. Cross-cultural studies of various societies show that high rates of crime against property tend to be associated positiyely with:
118. indulgence of children
119. enyironmental kindness in folk themes
120. development of anxiety in children with respect to dependence
121. general trustfulness
122. none of these
123. Persons may be highly aggressive even though their parents showed very little aggression.
124. true
125. false
126. An "aggression," as the term is used in the textbook, may be distinguished from violence in that aggression:
127. does not involve physical damage
128. includes an implication of "intent"
129. may sometimes take place in a quite passive manner
130. all the above
131. When discussing the satisfactions that accure from their work, professional and technical workers are more likely to mention:
132. job security
133. opportunities for self-expression
134. working conditions
135. pay
136. none of these
137. As students progress from the freshman to the senior year
at a typical college or university
138. they become more conservative
139. their beliefs become more like those of their professors and hence more stereotyped
140. their beliefs become more like those of their professors and hence less stereotyped
141. they become more interested in the economic rewards they will gain as a result of their degrees
142. they become more concerned about the costs of their involvement in the college group
143. Which of the following statements has greatest validity in tracing the development of science in America:
144. the social sciences have tended to emulate the natural sciences
145. the natural sciences have tended to emulate the social sciences
146. the natural and social sciences have achieved comparable levels of maturity at about the same rate
147. the natural and social sciences have emulated each other to the same degree
148. Whereas both experience and $\qquad$ theories also emphasize
unconscious experience, the $\qquad$ theories
minimize the importance of both:
149. psychoanalytic and behavioristic, behavioristic, cognitive
150. psychoanalytic and behavioristic, psychoanalytic, cognitive
151. psychoanalytic and cognitive, cognitive, behavioristic
152. psychoanalytic and cognitive, psychoanalytic, behavioristic
153. Response to other persons differs from response to impersonal stimuli in that the former must take into account that persons are:
154. responsive
155. capricious and difficult to predict
156. likely to initiate in accord with their purposes
157. all of the above
158. none of the above
159. The working class is more heavily represented:
160. on school boards
161. among parents of teachers
162. among parents of elementary school children
163. in none of the above; about equally in all
164. When the price of cotton in the United States was higher than normal, there were:
165. more than the usual number of Negroes lynched
166. less than the usual number of negroes lynched
167. no associated changes in the number of lynchings
168. The loose social organization of the large city makes
its inhabitants:
169. rely on neighbors
170. free and irresponsible
171. more aware of current issues
172. less aware of their own prejudices
173. According to balance theory or to the principle of cognitive dissonance, individuals will typically:
174. reorganize existing attitudes that are opposed by new information
175. completely ignore new information that is in opposition to existing attitudes
176. distort new information so that it is congruent with existing attitudes
177. pause for a moment, assign plus or minus signs to their existing attitudes, and then decide whether to accept the new information or not to accept it according to the principle that all the signs, when multiplied, must yield a plus
178. Typical patterns of response as measured by the semantic differential technique indicate that:
179. connotative meanings of concepts in a society are highly indiyidualized
180. connotative meanings of concepts show some consistency among members of the same society
181. only denotative meanings of concepts can be objectified and quantified
182. people are generally reluctant to reveal the meaning and value that concepts have for them
183. Public opinion "straw polls" to predict the outcome of an election illustrate best:
184. social philosophy 3. social analysis
185. social empiricism 4. social influence.
186. For purposes of inducing attitude change, presenting both ; ides of an issue, pointing out the advantages of one position over the alternative position:
187. is less effective than presenting only one position
188. is more effective for an audience receiving its initial exposure to the issue than for an audience which has already been exposed to the issue
189. is more effective for an audience which has already been exposed to the issue
190. is always more effective than presenting only one position
191. Historicity is an important element differentiating the study of Man from other scientific endeavors.
192. true
193. false
194. Which one of the following is least characteristic of a successful leader of a group engaged in carrying out assigned tasks?
195. he is more objective about the group than are most members
196. he is concerned about group discipline
197. he maintains businesslike working conditions
198. he strives to reduce the psychological distance between himself and the other members of the group
199. he tends to be task-oriented
200. Attitude change to support a decision is apt to be greater if the choice was made in public than if not made in public. 1. true 2 . false
201. According to Newcomb, attitude similarity facilitates interpersonal attraction.
202. true
203. false
204. The theory of cognitive dissonance is associated with the name of:
205. Heider 3. Osgood
206. Newcomb 4. Festinger
207. To a great extent mass media are effective because of their effect on:
208. the mass of the people 3. the power elite
209. the opinion leaders 4. all of the above
210. In a conversation, if $x$ nods or otherwise affirms agreement whenever $y$ ventures an opinion the result will be:
211. more frequent expressions of opinion by $x$
212. more frequent expressions of opinion by $y$
213. increased interest in the conversation by both
214. decreased interest in the conversation by both
215. Tendency of a deviate individual to conform to the consensus of a group of six members on a matter of factual judgement: 1. is rather slight
216. is strong, but is singhty reduced if one other member agrees with the deviate
217. is strong, but is greatly reduced if one other member agrees with the deviate
218. is strong and unaffected by change in only one other member
219. Approval of a child by a teacher reinforces simple learing more if the child has recently experienced:
220. social deprivation
221. normal amount of attention
222. solicitous social attention
223. success at a task
224. The process called "brainstorming" utilizes particularly which asset of the group:
225. diversity of experience 3. cumulative interaction
226. cancellation of chance errors
227. cumulative interaction
228. consensual decision
229. The philosophies of science known as logical positivism and scientific empiricism are especially important in which of the following theoretical systems:
230. cognitive theories
231. psychoanalytic theories
232. field theories
233. behavioristic theories
234. Research on liking as a function of exposure demonstrates the essential validity of the old belief that "familiarity breeds contempt."
235. true
236. false
237. For the most part, in the absence of appropriate categories
for new experience, people tend to:
238. rely on old ones
239. show perceptual discrimination
240. indulge in perceptual distortion
241. manifest avoidance behavior
242. Newcomb found that these classes of variables tended to account for the degree of interpersonal attraction:
243. attitudinal similarity, socioeconomic status, physical proximity
244. similarity of academic major, religious affiliation, political views
245. attitudinal similarity, personality factors, physical proximity
246. personality factors, similarity of academic major, socioeconomic status
247. Cultures consist of shared systems of:
248. personality factors 3. artifacts
249. beliefs, values, and norms 4. both 1 and 2 5. both 2 and 3
250. The "principle of least group size" implies that:
251. groups are always less effecient than indiyiduals
252. groups of more than three people are always less efficient than groups of less than three people
253. the nature of the task or activity confronting a group is completely unrelated to its optimally efficient size
254. the nature of the task or activity confronting a group governs its optimally efficient size.
255. The Hannah Hornblower Garden Club is "dedicated to the memory of Miss Hannah Hornblower and the perpetuation of her ideals." During the past year, the club has sponsored a flower show, monthly reviews of new books on horticulture and a march on City Hall to protest the use of plastic flowers in government offices. Of the club's many activities, which represents a non-operational goal?
256. the march on City Hall
257. the sponsoring of a flower show
258. the monthly book reviews
259. the perpetuation of Miss Hornblower's ideals
260. Several studies have indicated that whenever group discussion is an effective source of influence for changed behavior, it is probably a function of:
261. the discussant's expectation that their behavior will be questioned later to see if they actually carried out the change
262. the individual's perception that the majority of his group is in favor of the change
263. the experience and personality of the discussion leader
264. all of the above
265. The redirection of hostility or aggression toward members of the outgroup rather than toward members of the ingroup is an example of:
266. scapegoating
267. the boomerang effect
268. an autocratic group atmosphere
269. a laissez faire group atmosphere
270. The term used to denote the model standards of any group (the rules and standards for behavior, the adopted attitudes and values) is:
271. group norms 3. group functions
272. group dynamics 4. group structure
273. An individual's belief about something has regard essentially to:
274. the affective component of his attitude
275. the cognitive component of his attitude
276. the action component of his attitude
277. the value component of his attitude
278. Heider's principle of balance holds that:
279. the "golden mean" is ordinarily the best path of action
280. balanced attitudes are more likely to change than congruous attitudes
281. congruous attitudes are more likely to change than balanced attitudes
282. we tend to have similar sentiments toward things we group together cognitively
283. People appear to function more effectively when the level
of arousal is:
284. kept low
285. in the middle range
286. is maintained at a high pitch
287. instinctive
288. identified and defined
289. Implicit personality theory refers to ideas and perceptions of:
290. what features of behavior are correlated with features of appearance
291. what character traits are positively or negatively associated with each other
292. what dimensions are most important for perceiving the essence of a personality
293. all of the above
294. Which of the following is not characteristic of poor Mexican-Americans in the southwestern states?
295. a belief that the government should support them
296. a belief that their children will not go far in school
297. a lack of awareness that education is important
298. closely knit families, characterized by warmth and acceptance
299. impulse spending
300. In their study of child-rearing practices, Sears, Maccoby and Levin found that:
301. working-class mothers tended to be more permissive middle-class mothers
302. middle-class mothers tended to be more permissive than working-class mothers
303. mothers in the two classes used similar patterns of child-rearing behavior
304. differences between middle- and working-class mothers were variable and inconsistent
305. In order for cooperation to take place, members must:
306. work together for mutually acceptable goals
307. have identical goals
308. work on simple problems
309. do both 1 and 3
310. do both 2 and 3
311. The technique of the propagandist called "plain folks" has particular reference to the way in which he:
312. manipulates the set of "facts" he delivers in his message
313. employs cognitive-biasing through broad labels
314. presents himself in terms of group identity
315. indulges in inflammatory appeals
316. Festinger and Carlsmith found that subjects paid $\$ 20$ changed their negative attitudes about an experiment more in a positive direction than did subjects paid $\$ 1$. 1. true 2. false
317. According to the frustration-aggression hypothesis of Dollars and associates:
318. persons who frustrate others most are the persons most apt to become aggressive
319. persons who are frustrated are more apt to show aggression
320. aggression follows frustration only when the frustration is the product of someone's deliberate intent
321. all of the above
322. We may assume that:
323. human action is motivated but not integrated
324. the individual's cognitions and wants do not act in concert with his emotions
325. human action is integrated but not goal-directed
326. human action is integrated and motivated
327. An example of a primary group is:
328. a college fraternity
329. a family
330. a political club
331. all of the above
332. A comparison of the relative status of men and women shows that:
333. men are more attractive than women in a number of different ways
334. the status of women is higher in the United States than elsewhere
335. the status of women tends to be lower in lower social classes
336. all of these obtain
337. none of these obtain
338. Which one of the following terms differs from the others in an important way?
339. reinforcement 3. sensory adaptation
340. maturation 4. changes due to surgery
341. changes due to fatigue
342. An individual who is humble, chronically anxious, and self-abasing is probably most sensitive to which of the following reinforcers?
343. interpersonal approval
344. money
345. fear of punishment
346. good food
347. Cooperation is to personal goals, as competition is to:
348. indiyidual goals 3. reward goals
349. mutual goals 4. reinforcement goals
350. none of these
351. Festinger and Carlsmith found most favorable evaluations of their experiment among subjects:
352. Who had been paid one dollar
353. who had been paid twenty dollars
354. who had been subjected to insults by a confederate
355. who were in a control group
356. Sociometric techniques are called for when an investigator wants to measure:
357. subjective judgments of interpersonal relationships
358. an indiyidual's attitude toward social issues
359. the social distance one wishes to maintain between himself and members of various ethnic groups
360. the actual behavior of interacting persons
361. Basically, socialization may be described as learning to adopt or discard various behavioral means of satisfying motives of $\qquad$ origin.
362. biogenic
363. both 1 and 2
364. sociogenic
365. none of the above
366. The order in which information about a person is presented:
367. has no effect on judgments of the person
368. shows a primacy effect
369. shows a recency effect
370. has an effect only during the early stages of acquaintanceship
371. In a junior high school which serves all classes of the community children's choice of "best friends" will reflect mainly:
372. class structure of the community
373. frequency of interaction in school activities
374. personal characteristics, not much influenced by stratification
375. religious affiliation
376. Fiedler found that a task-oriented leader was more effective than a relationship oriented leader:
377. when he has very little power
378. When the task is moderately clear
379. in all situations he studied
380. in none of the situations he studied
381. Studies of the effects of private vs. public commitment upon the stability of attitude change have indicated that: (See next page)
382. public commitment increases resistance to contradictory information
383. private commitment increases the independence of the individual
384. the differential effect of private vs. public commitment are insignificant
385. a combination of the two methods is the most efficacious
386. The physiological basis of wants is important to social psychology in that:
387. those wants whose physiological mechanisms have been isolated are important in social behavior
388. physiological states can affect many wants of the individual
389. individual differences in wants and goals may be accounted for by physiological differences
390. all of the above
391. Which communication network is most efficient for problem solving?
392. wheel on complex problems
393. circle on simple problems
394. circle on complex problems
395. wheel regardless of the nature of the problem
396. The discrepancy between an individual's membership groups and his reference groups may be expected to be greatest in a society:
397. where the hierarchical arrangement is based on sharply defined and impregnable class distinctions
398. where the hierarchical arrangement is based on sharply defined but not impregnable class distinctions
399. where virtually no differentiations among its members are made
400. which places little emphasis upon the religious training of its members
401. Persons are more apt to distinguish colors that their language names than equally contrasting colors that are not commonly named: 1. true
402. false
403. Authority and monetary wealth are by nature always scarce resources:
404. true
405. false
406. Generally it may be said that the focus of sociology is upon groups, whereas, that of psychology is upon:
407. psychotherapy 3. individual organisms
408. culture
409. person-to-person behavior
410. Statistical significance indicates a measure of the improbability that results of a study may have occurred by chance. 1. true 2. false
411. Studies of the "authoritarian personality" by Adorne and associates suggest that persons who are extremely authoritarian typically:
412. show little respect for conventional values
413. had very permissive early training
414. have a low tolerance for ambiguity
415. all of the above
416. A value is defined as:
417. a belief about what should be
418. a goal of the individual
419. characteristic of an attitude
420. a rule of behavior
421. In general, correlational analysis permits wider generalization about the direction of causality than does experimentation.
422. true
423. false
424. Leadership is always:
425. held, at least to a small degree, by all the members of a group
426. an interaction between leaders and followers
427. a measure of influence over a group
428. all of the above
429. According to Helson's adaptation level theory, a moderate plea for integration made after a background of extreme pro-segregation propaganda would be judged by an audience as a:
430. moderate plea for integration
431. very extreme plea for integration
432. very weak plea for integration
433. adaptation level theory not relevant to this question
434. Early behaviorists like Watson believed that almost all of man's behavior was governed by:
435. genetic factors 3. innate ideas
436. environmental factors 4. his unconscious mind
437. Male college students who are paid to wait on tables in college sororities experience role conflicts because:
438. their duties are more "feminine" than "masculine"
439. their duties are inconsistent with their social position in other contexts
440. their women employers treat them in ways that are inconsiderate
441. both 1 and 2
442. all of these
443. Leaders are likely to exercise a greater degree of influence if:
444. they haye status and prestige
445. they emerge from the membership
446. they are nonparticipants in group activities
447. both 1 and 3 obtain
448. none of these
449. People are more likely to be influenced by a message if:
450. they know that the speaker or writer intends to affect their attitudes
451. they happen to "overhear" something they do not believe was intended for their ears
452. they think of themselves as better informed than the speaker
453. all three of the above are equally effective in modifying attitudes

APPENDIX D
COURSE EVALUATION QUESTIONAIRE

Name $\qquad$
Major $\qquad$
Number of hours of Psychology taken prior to this semester: $\qquad$
Was this course a specific requirement of your major? $\qquad$
Number of hours you began this semester with (attended class at least twice eg. 12, 15, 18 etc.)

Number of hours you dropped after the course began $\qquad$
Age _ Sex _ GPA ___ Grade expected ___
What room did you meet in? $\qquad$
Please respond to the following items with the answer you feel best represents your attitude toward the specific item.

1. In general, my reaction to the way this course was taught was
2. very unfavorable
3. unfavorable
4. neutral
5. favorable
6. very favorable
7. The course content was presented in a well organized manner.
8. strongly disagree
9. disagree
10. neutral
11. agree
12. strongly agree
13. The text used for the course was generally clear in its presentation of the material. $\qquad$
14. strongly disagree
15. disagree
16. neutral
17. agree
18. strongly agree
19. Overall I would rate the text as.
20. terrible
21. poor
22. fair
23. good
24. excellent
25. Explanations given to me were clear and understandable. $\qquad$
26. strongly disagree
27. disagree
28. neutral
29. agree
30. strongly agree
31. What level of student sophistication was assumed in this course? $\qquad$
32. extremely low
33. 10 w
34. average
35. high
36. extremely high
37. Do you think the assumed level of sophistication was $\qquad$
38. much too low
39. too low
40. about right
41. too high
42. much too high
43. Do you think that student questions, discussions, diagreements, etc., were
44. highly discouraged
45. discouraged
46. ignored
47. encouraged
48. highly encouraged
49. Considering the credit hours given for the course, do you think the work load was $\qquad$
50. too low
51. 10 W
52. about right
53. high
54. too high
55. Looking back on the number of tests given were there $\qquad$
56. way too few
57. too few
58. about right
59. too many
60. way too many
61. Compared with other courses, the amount of anxiety in this course was
62. much greater
63. greater
64. about the same
65. less
66. much less
67. What was expected of the student in this course was
68. much clearer than in other courses
69. somewhat clearer than in other courses
70. about the same as in other courses
71. Somewhat less clear than in other courses
72. much less clear than in other courses
73. The freedom this course format allowed students is too much for the average student to handle well.
74. strongly agree
75. agree
76. neutral
77. disagree
78. strongly disagree
79. The amount of work $I$ put into this course as compared to other courses was $\qquad$
80. much less
81. less
82. about the same
83. more
84. much more
85. The amount of structure the instructor should provide to encourage people to work at an adequate pace should be $\qquad$
86. much more than now
87. more than now
88. same as now
89. less than now
90. much less than now
91. In general, if a student did poorly in this course $\qquad$ 1. it was probably his own fault
92. it was probably the fault of the course format
93. Knowing what $I$ do now about this course format,
94. I never want to enroll in another like it again
95. I'd rather not enroll in one again
96. I really don't care
97. I would like to enroll in one like it
98. I will look for others like it to enroll in
99. The grading system was $\qquad$
100. very fair
101. fair
102. neutral
103. unfair
104. very unfair
105. In general, the test questions were unambiguous and clearly written.
106. strongly agree
107. agree
108. neutral
109. disagree
110. strongly disagree
111. The test questions fairly covered the material emphasized in the text.
112. strongly disagree
113. disagree
114. neutral
115. agree
116. strongly agree
117. The feeling $I$ had of control over my grade in this course was $\qquad$
118. complete control
119. great control
120. some control
121. little control
122. no control
123. My mastery of the subject matter of this course, as compared to other courses was $\qquad$
124. much less
125. less
126. about the same
127. greater
128. much greater
129. The effect this course had on performance in my other courses was that it $\qquad$
130. interfered greatly
131. interfered somewhat
132. did not interfer
133. made it easier to work on them
134. made it much easier to work on them
135. At any given point in the semester, my perception of how adequate my performance was for the grade I wanted was $\qquad$
136. very definite
137. fairly definite
138. neutral
139. fairly indefinite
140. very indefinite
141. For the average student, this sort of course format $\qquad$
142. does not work at all
143. does not work very well
144. makes no difference
145. works fairly well
146. works very well
147. In comparison to other courses, this course format made it to get the grade I wanted.
148. much easier
149. easier
150. about the same
151. harder
152. much harder
153. As the semester progressed, the amount of pressure I felt $\qquad$ 1. decreased greatly
154. decreased
155. stayed about the same
156. increased
157. increased greatly
158. Did the course allow you interaction with more students than in other courses of comparable size? $\qquad$
159. much more
160. more
161. same
162. less
163. much less
164. I would recommend this course and format to psychology majors.
165. strongly disagree
166. disagree
167. neutral
168. agree
169. strongly agree
170. I would recommend this course and format to nonpsychology majors.
171. strongly agree
172. agree
173. neutral
174. disagree
175. strongly disagree

What did you consider the best feature of this course?

What did you consider the worst feature?

What recommendations for changing the course would you make?

1. I consider that the most valuable aspect of this course was $\qquad$ 1. the reading materials and questions
2. my interaction with my proctor
3. both 1 and 2 were equally valuable
4. I do not think either aspect of this course was valuable
5. For individual conferences, the staff of self-paced instruction was
6. readily available and encouraging
7. readily available
8. available when sought out
9. generally not available
10. never available
11. In general, I consider self-paced mode of instruction used in this course to be
12. better than the lecture-discussion method
13. as good but not better than the traditional method of instruction
14. inferior to the traditional method of instruction
15. a definite detriment to the student

Use this code to answer the following questions:

1. definitely yes
2. yes
3. no
4. definitely no
5. My proctor seemed to be well-prepared for our discussions.
6. At proctoring sessions, my proctor made an effort to make the material meaningful to me.
7. My proctor was able to identify the major points of the reading material and interrelate them.
8. During our discussions, my proctor was sensitive enough to listen to me in such a way as to know whether or not I was understanding the ideas and concepts being considered.
9. I usually considered the proctoring sessions interesting.
10. The course materials, student proctor interaction, and interaction with the staff stimulated me to work beyond the actual requirements of the course.
11. I felt free to ask questions, disagree, and express my ideas both with proctors and staff.
_11. I consider communication between students and the staff to be a major problem.

Use the following code to answer the questions below.

1. definitely yes
2. yes
3. no
4. definitely no
5. When I wanted it, I was able to get feedback from the proctors concerning my understanding of the material.
6. It disturbed me that my achievement was not evaluated in this course in the usual manner.
7. If I had the opportunity to take another course taught in the same manner, I would do so.
8. I found it frustrating to have to pace myself through this course, with the result that $I$ had to hurry over large amounts of material towards the end of the semester.
9. The proctors and the staff revealed enthusiasm about their work in the course.
10. I think the course needs
11. more deadlines
12. the same number
13. fewer deadlines

Would you like to be a proctor in this or similar courses? $\qquad$
Name one or two of the proctors that you dealt with most.

